

DRAFT - Cedar Grove Strategic Action Plan 24-25 School Year

District Goal #1: (Student Growth & Achievement) From Fall 2024 through Spring 2027, Cedar Grove School District will optimize universal screening protocols toward the consistent implementation of Multi-Tiered Systems of Support (MTSS), invest in new curricular resources with ongoing job embedded professional development, and plan for launch of a Science and Healthcare pathway at CGHS toward improved outcomes and academic achievement across all grade levels.

Drivers (Focus Areas)	Tasks / Actions (To Do)	Person/s Responsible	Metric/Outcome (What's Done)	Timeline / Updates
Implement new K-Algebra math curricular resources through the use of Envision Math 2.0.	<ul style="list-style-type: none"> - Distribute all new math materials including the online platform. - Continue implementation of common assessments via LinkIt! & Edulastic. - Provide teachers with resources to articulate during the school year about data analysis. 	Superintendent Leadership Team Teachers	<ul style="list-style-type: none"> - Demonstrated improved growth and achievement in student outcomes as measured by NJSLA math achievement scores. 	Ongoing
Provide job embedded professional development for all math teachers to highlight the instructional shifts needed to implement Envision 2.0 effectively.	<ul style="list-style-type: none"> - Partner with an expert level professional development provider. - Create a year long calendar to outline the professional development activities. - Gather feedback from teachers about the new program and the PD. 	Superintendent Leadership Team Teachers	<ul style="list-style-type: none"> - Year-long assessment calendar created and shared with all internal and external stakeholders. - Timeliness of interventions - Tier 3 services begin 1st week. 	Ongoing

<p>Implement new MTSS protocols with clearly defined resources dedicated to Tier I, Tier II, and Tier III interventions.</p>	<ul style="list-style-type: none"> - Implement a new MTSS manual. - Provide training about the MTSS manual. - Supervise implementation through use of LinkIt! Intervention Manager. 	<p>Superintendent Principals Supervisors Teachers</p>	<ul style="list-style-type: none"> - Demonstrated improved achievement through progress monitoring data. - Invest in new resources. 	<p>Ongoing</p>
<p>Launch committee to investigate new ELA curricular resources for the 25-26 SY.</p>	<ul style="list-style-type: none"> - Form elementary level committee. - Identify 4-5 best in class programs for review. - Adopt rubric to govern the review of materials. 	<p>Superintendent Supervisors Principals Teachers</p>	<ul style="list-style-type: none"> - Provide Superintendent with recommendation for new program - Identify professional development resources. 	<p>Spring 2025</p>
<p>Develop policy to govern the appropriate use of artificial intelligence resources within classrooms.</p>	<ul style="list-style-type: none"> - Form district wide committee. - Gather research and guidance to be reviewed. - Establish meeting dates. 	<p>Board Superintendent Administration and Teachers, Staff, & Families</p>	<ul style="list-style-type: none"> - Policy adopted - Training plan developed for the 25-26 SY. 	<p>Spring 2025</p>
<p>Develop plan with objectives and timeline to include activities to ensure for the successful launch of a science and healthcare pathway at CGHS starting with the 2025-2026 school year.</p>	<ul style="list-style-type: none"> - Develop coursework sequence from Freshman to Senior year. - Partner with a local university to provide the accreditation. 	<p>Superintendent CGHS Administration & Supervisors</p>	<ul style="list-style-type: none"> - Engage community stakeholders fall through winter to determine interest - Recruit and hire appropriate teaching personnel for launch fall 2025. 	<p>Winter 2025</p>

District Goal #2: (Communication & Public Relations) During the 24-25 school year, Cedar Grove School District will maintain positive community relations improving existing communication systems and initiating three public relations strategies to provide timely and accurate information through new communication platforms.

Drivers (Focus Areas)	Tasks / Actions (To Do)	Person/s Responsible	Metric/Outcome (What's Done)	Timeline / Updates
Develop, design new website build from new mobile app to streamline communication with the community and integrate communication with social media platforms.	<ul style="list-style-type: none"> - Identify a new vendor with the right platform to achieve the stated goal of integration. - Develop protocols for posting information on a regular basis. 	Superintendent Leadership Team	<ul style="list-style-type: none"> - Increased activity on websites and social media accounts. - All websites remain current and organized. 	Launch Spring 2025
Launch three public relations initiatives to create excitement about planned school activities.	<ul style="list-style-type: none"> - Establish and synchronize social media accounts. - 3-4 weekly posts across all schools. - Identify 3 PR strategies. 	Superintendent Leadership Team	<ul style="list-style-type: none"> - 3 PR strategies launched. - Use of push notifications for school events. 	Ongoing 24-25 SY
Develop Cedar Grove alumni engagement and spotlight strategy.	<ul style="list-style-type: none"> - Establish point of contact for alumni relations. - Integrate Alumni Spotlight section into homepage on new website. 	Superintendent Leadership Team	<ul style="list-style-type: none"> - Alumni event organize Spring 2025 - 5 Alumni spotlights created 	Spring 2025 SY
Host theme based community forums to provide families with information and opportunities to provide feedback.	<ul style="list-style-type: none"> - Identify 2-3 themes for forums during the 24-25 SY. - Organize presentations and establish dates. 	Superintendent Leadership Team	<ul style="list-style-type: none"> - Positive feedback from FSAs and families - Attendance exceeds 50. 	Ongoing 24-25 SY

District Goal #3: (Facilities, Finance, & Security) From Fall 2024 through Spring 2026, Cedar Grove School District will strategically allocate resources aligned with district goals while building financial reserves within the operating budget for annual investments in school improvement projects, provide for new security initiatives and training, and to launch an initiative related to the renovation of all school buildings and/or the reopening of LRP, including, but limited to a referendum initiative.

Drivers (Focus Areas)	Tasks (To Do)	Person/s Responsible	Metric/Outcome (What's Done)	Timeline
Integrate interactive technology with instruction toward greater student engagement and achievement with technology tools and improved IT infrastructure.	<ul style="list-style-type: none"> - Develop a 3- year plan for purchase and install of interactive tech boards across the district. - Provide ongoing PD. - Improved WIFI/network 	Superintendent School Business Administrator Coordinator of Technology	<ul style="list-style-type: none"> - XX% of smart boards replaced with new tech by Sept 2025 - Improved reliability of all. 	Fall 2025
Prepare for a referendum initiative to solve for congestion at End schools by reopening LRP.	<ul style="list-style-type: none"> - Coordinate with the architect to complete updated LRFP and state submissions. - Secure additional professional services. 	Superintendent School Business Administrator Leadership Team	<ul style="list-style-type: none"> - LRFP successful revised - Referendum initiative submitted to NJDOE 	Spring 2025
Design strategic 25-26 SY budget with % of annual investment in capital projects.	<ul style="list-style-type: none"> - Hire new BA - Launch school based 25-26 SY budget process 	Superintendent SBA Leadership Team	<ul style="list-style-type: none"> - Determine appropriate % for capital projects 	Winter - Spring 2025
Develop updated reunification plans with training for school based teams in coordination with local law enforcement	<ul style="list-style-type: none"> - Secure partnership for additional resources - Coordinate with AlphaBest - Provide PD 	Superintendent SBA Leadership Team Teachers	<ul style="list-style-type: none"> - Integrate plans with AlphaBest - Common Radio - Produce Plans 	Winter - Spring 2025

