

CEDAR GROVE BOARD OF EDUCATION
Cedar Grove, New Jersey
AGENDA

October 18, 2022

North End School Media Center

Public Session 6:30 PM

Mrs. Daura, Board President, called the Regular Meeting of the Cedar Grove Board of Education to order at 6:30 pm

Roll Call:

✓ Mr. Marzullo
✓ Mr. Palek
✓ Mr. Schoner
✓ Mrs. Mega
✓ Mrs. Daura

Mr. Anthony Grosso, Superintendent of Schools, Mr. Michael DeVita, Business Administrator and Mrs. Maggie Miller, Board Attorney were also present.

The following motion was made by Mr. Marzullo and seconded by Mr. Schoner and unanimously carried.

E1. Motion to **adjourn to executive session to discuss the following items:**

- Personnel matter relative to candidates for employment. Action may follow the discussion in the Executive Session. Public release of the discussion will occur upon completion of any contracts.
- Attorney client issues. Action may follow the discussion in the Executive Session. Public release of the discussion may occur upon completion of the matter.

The Board returned to Open Session at 7:39 pm and Mrs. Daura led the Pledge of Allegiance and read the following announcement:

Announcement: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meeting of, public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Cedar Grove Board of Education has caused notice of this meeting to be advertised, by having the date, time, and place thereof posted on bulletin boards in the District, published and/or transmitted to the *Verona-Cedar Grove Times* and *Star Ledger* newspapers, TAPinto online news, filed with the Township Clerk, and posted on the District's web site.

Roll Call:

✓ Mr. Marzullo
✓ Mr. Palek
✓ Mr. Schoner
✓ Mrs. Mega
✓ Mrs. Daura

Mr. Anthony Grosso, Superintendent of Schools, Mr. Michael DeVita, Business Administrator and Mrs. Maggie Miller, Board Attorney were also present.

PUBLIC COMMENT ON ITEMS ON THE AGENDA

Romany Bekhit asked questions about resolutions B11 and S23.
Vincent Vollero asked questions about resolutions B11 and S23.

Mrs. Daura, Mr. Grosso and Mr. DeVita responded.

COMMITTEE REPORTS

Student Ian Wilson, the All School Council President, updated the board on what has been happening in the high school. Senior nights, sports, Fall drama - Clue, The Prom Musical, spirit week, color run, deck the halls and flag football.

Mrs. Daura attended the Cedar Grove Arts Alliance meeting.

Mrs. Mega attended the Town Council meeting on 10/3/22 and 10/17/22 and reported that the tree lighting will be on 12/2/22. She also attended the personnel and finance committee meetings.

Mr. Marzullo attended the curriculum committee meeting and the recreation advisory meeting and reported that the 8th annual Panthers Wear Pink event will be on 10/20/22.

Mr. Palek attended the North End FSA meeting and reported that they spoke about the opening of school, security, district initiatives and the effects of the pandemic. He also attended the curriculum committee meeting where they discussed the test presentation, data interpretation, programs to assist students and AP programs.

SUPERINTENDENT UPDATE

Mr. Grosso reported on the feedback from the referendum meeting and the ad hoc committee meeting.

FROM THE OFFICE OF THE BUSINESS ADMINISTRATOR and BOARD SECRETARY

A motion was made by Mr. Marzullo and seconded by Mr. Schoner and unanimously carried to approve items B1 through B5.

B1. Motion to **approve the Public and Executive minutes** of September 20, 2022.

B2. Motion to **approve the budgetary transfers** for the months of September 2022.

B3. Motion to **approve the Treasurer's Report** for the month of August 2022.

B4. Motion to **approve the Board Secretary Report** for the month of August 2022.

B5. Motion to **approve the Board Secretary's certification to the Cedar Grove Board of Education, pursuant to NJAC 6A:23-2.11(c)3, that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and further pursuant to NJAC 6A:23-2.11(c)4, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b).**

The following motion was made by Mrs. Mega and seconded by Mr. Schoner and unanimously carried.

B6. Motion to **pay the List of Bills totaling \$1,115,294.40 for the time period of September 21, 2022 – October 13, 2022**

A motion was made by Mr. Marzullo and seconded by Mr. Palek and unanimously carried to approve items B7 through B17.

B7. Motion to **approve the following parent transportation contract** for the 2022-2023 school year (September 2022 – June 2023): ID No. 8504905852 \$12.50 per diem, 180 day maximum.

B8. Motion to **approve William J. Guarini, Inc. payment application No. 2 in the amount of \$258,400** for work done at Leonard R. Parks School. This payment application has been reviewed and approved by Dan Dressel, Architect. Payment for this application will be from the Capital Reserve Fund.

B9. Motion to **approve the location agreement with AP Production Services, Inc.** and the Cedar Grove Board of Education for a filming at LRP School for a television show about a teacher from November 1, 2022 through March 31, 2023 at an amount of \$20,000 per month and custodial overtime will be billed at \$55 per hour. The agreement is on file in the Board office. The contract must be in a form satisfactory to board counsel.

B10. Motion to **approve the Health and Safety Evaluation of School Buildings Checklists for the 2022/23 school year** and authorize submission of the Statement of Assurance to the Essex County Superintendent of Schools.

B11. Motion to **approve the School Safety and Security Plan** for the 2022/2023 school year.

B12. Motion to **approve the proposals from Dynamic Fan** to replace rooftop exhaust fans at North End School and South End School at a total cost of \$9,300 each. Funds for these services are provided through the American Rescue Plan act of 2021 - Elementary and Secondary Schools Emergency Relief Fund (ARP-ESSER).

B13. Motion to rescind resolution B13 at the September 20, 2022 meeting and **approve the revised proposals from Corby Associates, Inc.** to provide a folding partition removal and new gym curtain at North End School and South End School at a total cost of \$17,060.17 each. Proposal is through the Bergen Bid #21-24; COOP #11-BECCP. Funds for these services are provided through the American Rescue Plan act of 2021 - Elementary and Secondary Schools Emergency Relief Fund (ARP-ESSER).

B14. Motion to **approve the proposal from the district architect of record, Dan Dressel**, to provide architectural/engineering services for a Cedar Grove High School Boiler Replacement Project in the amount of \$38,200 to include NJDOE project applications, field

measurements/documentation/schematic design, construction/bid documents, bidding and construction administration.

B15. Motion to **approve the subscription busing contract with the parents of student no. 5593793108** in the amount of \$1,000.00 (pro-rated to \$850.00) for the 2022-2023 school year.

B16. Motion to **approve the contract with Front Line for the purposes of job advertising** at a rate of \$8,585, including a one time implementation fee and annual subscription through June 30, 2023.

B17. Motion to **approve payment for student ID #202307601145** to attend CG High School MetLife Stadium Field Trip on November 17, 2022.

FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS

A motion was made by Mr. Marzullo and seconded by Mr. Schoner to approve items S1 through S17.

All candidates listed on the agenda in anticipation of Cedar Grove Board approval for employment, will all be contingent upon the receipt of pre-employment satisfactory medical testing, and a cleared proof of criminal history.

S1. Motion to **appoint the following staff in accordance with the State Emergent Hiring Start Date procedures:**

Stephanie Bryant: High School Para at Step 1, salary of \$21,257
prorated from October 24, 2022- June 22, 2023, replacing W. Herman.

Fotuola Anastasopoulos: North End School Lunch Aide, salary of \$5,040
prorated from November 1, 2022 to June 22, 2023, replacing M. Hoehe.

Vienna Bonato: High School Art Teacher, MA, Step 1, \$57,184
prorated starting on or before December 19, 2022 -
June 30, 2023, replacing J. Benley.

Angela Abate: South End School Para, Step 1, salary of \$21,257
prorated from October 24, 2022- June 22, 2023, replacing A. Weil.

Alexandria Ceci: South End Maternity Leave Replacement Teacher,
Grade 3, non tenurable position, MA, Step 1, salary of \$57,184 prorated, from October 27, 2022
- March 17, 2023, for K. Capilupi.

Rui Pinto: Memorial Middle School night Custodian, step 6,

salary of \$46,280 from on or before October 31, 2022 to June 30, 2023, replacing D. Torres

S2. Motion to **approve the resignation of Jenna Bentley, high school art teacher**, as of September 28, 2022 who is currently on maternity leave and has resigned for reasons of family needs. Contract language requires 60 days notice, the last day of employment will be November 23, 2022, unless a suitable replacement can be hired prior to that date.

S3. Motion to **approve Sabrina Zunic, Confidential Payroll and Health Benefits Specialist, non bargaining position** in the Business office, at a salary of \$62,500 prorated from October 19, 2022 through June 30, 2023.

S4. Motion to **retroactively approve Amanda Croce, high school JV/Assistant soccer coach** as of September 14 - October 19, 2022 at Step 1 stipend of \$4816, prorated.

S5. Motion to **retroactively approve the following Substitute Teachers for the 2022-2023 school year** at the per diem rate of \$100.00: Wendy Lamb

S6. Motion to **approve the following services at the curriculum rate of \$35 per hour for the 2022-2023:**

MMS: **Lisa Sheridan** after school assistance for student #3714566137
NE: **Kathleen Danieli** home instruction
SE: **Mena Farinhas** home instruction
NE: **Tracy Comerford** home instruction
HS: **Joanne Marriott** home instruction and supplemental instruction

S7. Motion to **rescind (S52) Kelsey Capilupi, SE lunch duty stipend as of October 28, 2022 and approve Brooke Reynolds, SE lunch duty stipend as of October 31, 2022** through January 9, 2023 at a prorated stipend of \$4,500.

S8. Motion to **rescind August 23, 2022 motion (S50) Michele Rack Math Club Advisor Stipend \$835 and approve Mirna Halawani and Dean Straut as Math Club Advisors** splitting \$835 stipend.

S9. Motion to **retroactively approve Elizabeth Cheyne, MMS Leadership Cycle extra class** for grade 8 at a stipend of \$6,300 starting September 8, 2022 - June 30, 2023.

S10. Motion to **approve Chris Cannella as the high school's Alternative Education Programs Coordinator** for the 2022-2023 school year at the contractual stipend of \$3,000 and one less duty period.

S11. Motion to **approve the following teachers listed below for 6th sections to cover high school math classes for M. Rack** until a replacement teacher has been hired. The start date is November 1, 2022 to December 23, 2022 at a stipend of \$6,300 prorated.

Period 2 - Algebra I H - **Mirna Halawani**
Period 3 - Algebra I (ICS) - **Dean Straut**

Period 4 - Geometry (ICS) - **Milissa Stanford**

Period 6 - Algebra I H - **Bob Brady**

Period 8 - Algebra I (ICS) - **Joan Oehm**

S12. Motion to approve the following as school volunteers:

- ◆Sherrylou Christiana SE ◆Aimee Laitman SE ◆Sofia Cordeiro SE
- ◆Danielle Conca SE ◆Valerie Sobers NE ◆Amanda Booth SE
- ◆Jenna Villani NE ◆ Amanda Croce (HS: 8/22 - 9/13)

S13. Motion to approve the following students for Classroom Observation:

Student	College/Univ. Student Attends	School Observing in Grade/Subject	Date(s)/Hours of Observation
Paige Hakimian	MSU	CGHS School Psychologist Mark Grgas	Retroactively 9/19/2022-6/22/2023
Nayelis Fernandez	PCCC	SE Grade 2 Dianne Palmieri	Retroactively Fall Semester (approx 20 hrs)

S14. Motion to approve the following leaves of absence:

<i>Name</i>	<i>Reason</i>	<i>Position / Location</i>	<i>Number of Employee Sick Days used for Leave</i>	<i>FMLA Start Date</i>	<i>NJ(FLA) Start Date</i>	<i>Return Date</i>	<i>Modifications / Updates</i>
A.Castillo	Mat'y	Speech/NE	9/6- 10/7/22 (24)	concurrently w sick days (24)	10/10/22-1/6/23 (60)	1/9/23	new request RTW date

S15. Motion to authorize attendance at the following event/s:

Program	Date	Employee(s)	Board Member(s)	Cost
County G&T Mtg	9/23/22 (retro)	M. Hill	0	\$0
Traumatic Loss Coalition Mtgs	10/12 (retro); 11/16; 12/21/22; 1/18; 2/15; 3/15; 4/19; 5/17/23	B. Bolandi	0	\$0
Traumatic Loss Coalition Mtg	10/12 (retro); 12/21; 2/15; 4/19	D. LaFoon	0	\$0
PD SAC Essex Cty Association Mtg	10/21, 12/9/22; 1/23/23; 2/23; 3/17; 5/5/ 6/2	D. LaFoon	0	\$0
NJA Learning Consultants	10/20 & 21/2022	A. Santamaria	0	\$62.50
SEC/ECADA	9/21 (retro); 10/19; 11/16; 12/21/22	R. Gogerty	0	\$0
Syracuse Seminar	12/13/22	V. Galambos	0	\$80 approx
SEL PD Virtual	10/20/22	A. Rubino D. Chell	0	\$0
TLC 19 Suicide Prevention	12/1/2022	B. Bolandi	0	\$90

Conf				
Emotional Support f/ Today's World	10/18/2022 (retro)	E. Pace M. Grgas	0	\$0
NJSSC	9/29 (retro); 10/20; 11/17; 12/15; 2/23;3/23; 4/27; 5/11	A. Grosso	0	\$700
Suicide Prevention	2/1/2022	D. Lafoon	0	\$45
Autism Conference A/C	10/20 & 10/21 2022	E. Daniel M. Ricca H. Donnelly E. Valenzano	0	\$500 \$500 \$500 \$500 paid by Sp. Services
Money Talks Seminar	10/14/22 (retro)	V. Galambos S. Goodman	0	\$0 \$0
NJSIAA Coaches' Clinic	10/21/22	M. Valenzano	0	\$60
NEA	11/30-12/2/2022	C. Cannella	0	\$0
Business Day at Metlife Stadium	11/17/2022 (Field Trip)	V. Galambos S. Goodman	0	\$50 \$50
Student Gov't Summit West Caldwell HS	10/19/2022 (Field Trip) CG Bus	K. Hull R. Cali	0	\$0
Lester Noecker School ACE Math Competition	11/16/2022 (Field Trip) CG Bus	M. Hill	0	\$0
STANJ Fall Conference	10/18/2022	J. Jessen	0	\$0

S16. Motion to **approve Bart Pierson and Janine Barboza as Co-ESEA Entitlement Grant Coordinators** for a split stipend of \$4480.

S17. Motion to **approve the payment of \$345.13 to employee #2526 for unused vacation days.**

On roll call, the following vote was taken: Mr. Marzullo, "yes", Mr. Palek, "yes", Mr. Schoner, "yes", Mrs. Mega, "yes", Mrs. Daura, "yes, on all, but no on S10".

The motions passed.

S18. Resolution Pulled

A motion was made by Mrs. Mega and seconded by Mr. Palek and unanimously carried to approve items S19 through S24.

S19. Motion to **approve the second reading of the overnight trip to Orlando, FL ESPN's Disney 2023 Wide World of Sports Training** for our coaches and players starting on March 21 to March 27, 2023. Trip is sponsored by the CGHS Softball Team.

S20. Motion to **increase substitute pay rate from \$100/diem to \$115/diem** as of October 19, 2022 through the end of 2023 school year.

S21. Motion to **approve the Statement of Assurance for the 3 year Comprehensive Equity Plan (CEP years 2019 - 2022) accepting the one year extension for the 2022-23 school year.** This statement affirms compliance with laws, statutes and regulations governing equity in education to the County office. Affirmative Action Officers for the 2022-2023 school year are Mr. Bart Pierson and Mrs. Janine Barboza.

S22. Motion to **approve Vector Online Training** to provide the state mandated professional development series for all designated for the 2022-2023 school year, as outlined in Addendum A.

S23. Motion to **approve the job description** for Armed Security Officer.

S24. Motion to **approve Monica Fox and Trisha Turken**, previously approved as part time secretaries in North End School and South End School at hourly rates of \$16.85, to also work districtwide.

A motion was made by Mr. Schoner and seconded by Mr. Marzullo and unanimously carried to approve items S25 through S26.

S25. Motion to **approve the following revised curriculum** for the 2022-2023 school year:

Dance - Grades 6-8

Dance - Grades 9-12

S26. Motion to **approve the Tuition Contract** with the Morris School District Board of Education for the placement of a homeless student in Morristown High School at a per diem amount of \$107.38.

PUBLIC COMMENT

Richard Pearson spoke about the high school musical and communication.

Romany Bekhit spoke about overcrowding in the schools and music class.

Leo Stringer spoke about discussing the agenda and the budget.

Vincent Vollero spoke about live broadcasting and armed security officers.

John Martinelli spoke about building rentals.

Christine Corso spoke about policies and board reactions.

Julia Schimenti spoke about the high school musical.

Sal Mineri spoke about armed security officers, legal ramifications and transparency.

William Reinhardt spoke about transparency.

Announcement of future meetings:

November 7, 2022 SE Media Center 6:30pm Executive Session; 7:30pm Regular Mtg

December 13, 2022 MMS Media Center 6:30pm Executive Session; 7:30pm Regular Mtg

The meeting was adjourned at 9:05 pm by President Daura.

Respectfully submitted,

Michael DeVita
Board Secretary