

CEDAR GROVE BOARD OF EDUCATION
Cedar Grove, New Jersey
MINUTES

September 28, 2021

Cedar Grove High School Auditorium

Public Session 6:33 PM

Mrs. Dye, Board President, called the Regular Meeting of the Cedar Grove Board of Education to order at 6:33 pm

Roll Call:

- ✓ Mrs. DiChiara
- ✓ Mrs. Mega
- ✓ Mr. Splendoria
- ✓ Mrs. Dye

Mr. Anthony Grosso, Superintendent of Schools, Mr. Michael DeVita, Business Administrator and Anthony Sciarrillo, Board Attorney were also present.

The following motion was made by Mrs. DiChiara and seconded by Mr. Splendoria and unanimously carried.

E1. Motion to **adjourn to executive session to discuss the following items:**

- Legal matter relative to a **pending litigation against the Board**. Action is not expected to follow the discussion in the Executive Session. Public release of the discussion will occur upon completion of the matter.
- Personnel matter relative to **candidates for employment**. Action may follow the discussion in the Executive Session. Public release of the discussion will occur upon completion of any contracts.
- Student matter relative to **HIB**. Action is not expected to follow the discussion in the executive session. Due to the confidentiality of student matters, public release of this discussion will probably never occur.

The Board returned to Open Session at 7:42 pm and Mrs. Dye led the Pledge of Allegiance and read the following announcement:

Announcement: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meeting of, public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Cedar Grove Board of Education has caused notice of this meeting to be advertised, by having the date, time, and place thereof posted on bulletin boards in the District, published and/or transmitted to the *Verona-Cedar Grove Times* and *Star Ledger* newspapers, TAPinto online news, filed with the Township Clerk, and posted on the District's web site.

Roll Call:

- ✓ Mrs. DiChiara
- ✓ Mrs. Mega
- ✓ Mr. Splendoria
- ✓ Mrs. Dye

Mr. Anthony Grosso, Superintendent of Schools, Mr. Michael DeVita, Business Administrator and Anthony Sciarrillo, Board Attorney were also present.

The meeting was opened to the public for comment on items on the agenda. No one from the public wished to be heard.

COMMITTEE REPORTS

Student Representative, Erin Burke, gave an update and spoke about spirit week, pep rally, new clubs, cross country meet, boys and girls soccer games, football game, All School Council car wash, talent under the stars, homecoming, trick or trunk, college fair and looking into having a 5K.

Mrs. DiChiara attended the recreation board meeting and reported that all Fall rec programs are being run, turf field by panther park almost finished, the pool did well this summer, new pickleball tournament, breast cancer fundraiser on 10/24.

Mrs. DiChiara attended the North End FSA meeting and reported that they were named a national blue ribbon school, 10/2 is the first pre-k Saturday for students going into Kindergarten next year and a trunk or treat on 10/30.

Mrs. DiChiara attended the Middle School FSA meeting and reported that they spoke about testing, new clubs and a book fair. The 2022/2023 school year will be their big fundraiser year.

Mrs. Mega thanked John Bannon and his staff for getting the schools ready after the hurricane. She also thanked David Schoner for his work with Cedar Grove Waves. She spoke about the football game honoring 9/11, Bill Fearon, Nicky Storms, thanked all crossing guards, Dave Coster for being in the Montclair magazine for being County Teacher of the year, congratulated North End School for being a blue ribbon winner, thanked staff for setting up the pep rally and spoke about the homecoming dance, black and gold club and college visits.

Mrs. Dye attended the CGHS open house and said that the administrators and guidance counselors did a great job.

The Board asked for a moment of silence for Nicky Storms, a student that passed away from cancer.

Board Presentation:

Mr. Grosso introduced Louis Cicala for being named a National Merit Semifinalist.

Mr. Grosso introduced Bobbie Bolandi who introduced herself and gave some background information on her experience and spoke about mental health.

Mr. Grosso spoke about blue ribbon schools and described what an honor it is. He introduced North End School principal, Traci Dyer, who spoke about the application process and thanked the staff, board and parents for their support.

Superintendent Update

Mr. Grosso reported on the opening of schools and thanked John Bannon and his team for getting the schools ready to be opened. He also spoke about mental health, thanked Governor Richard Codey for donating \$1,500 for the PADE program, thanked David Schoner for doing Cedar Grove Waves, spoke about LRP, enrollment at North End and South End, possible upgrades at LRP, curriculum assessments and answered questions about PILOT money and construction.

FROM THE OFFICE OF THE BUSINESS ADMINISTRATOR and BOARD SECRETARY

A motion was made by Mr. Splendoria and seconded by Mrs. Mega and unanimously carried to approve items B1 through B5.

B1. Motion to **approve the Public and Executive minutes** of August 17, 2021 and August 27, 2021.

B2. Motion to **approve the budgetary transfers** for the month of August 2021

B3. Motion to **approve the Treasurer's Report** for the months of June and July 2021

B4. Motion to **approve the Board Secretary Report** for the months of June and July 2021

B5. Motion to **approve the Board Secretary's certification to the Cedar Grove Board of Education, pursuant to NJAC 6A:23-2.11(c)3, that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and further pursuant to NJAC 6A:23-2.11(c)4, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b).**

The following motion was made by Mrs. Mega and seconded by Mrs. DiChiara and unanimously carried.

B6. Motion to **pay the List of Bills totaling \$2,804,049.38 for the time period of August 18, 2021 – September 28, 2021**

A motion was made by Mrs. DiChiara and seconded by Mr. Splendoria to approve items B7 through B25.

B7. Motion to **approve the following parent transportation contract** for the 2021-2022 school year (September 2021 – June 2022): ID No. 8171397454 \$25.00 per diem, 180 day maximum

B8. Motion to **approve the following parent transportation contract** for the 2021-2022 school year (September 2021 – June 2022): ID No. 4652366885 \$25.00 per diem, 180

day maximum).

B9. Motion to **approve the subscription busing contract** with the parents of student no. 4621557711 in the amount of \$1,000.00 for the 2021-2022 school year.

B10. Motion to **approve the following parent transportation contract** for the 2021-2022 school year (September 2021 – June 2022): ID No. 8171397454 \$25.00 per diem, 180 day maximum).

B11. Motion to **approve the following parent transportation contract** for the 2021-2022 school year (September 2021 – June 2022): ID No. 8504905852 \$12.50 per diem, 180 day maximum).

B12. Motion to **approve the subscription busing contract** with the parents of student no. 7010246701 in the amount of \$1,000.00 for the 2021-2022 school year.

B13. Motion to **accept school supplies that were generously donated** by Regina Tully, Verona Junior Women's Club for needy families of the Cedar Grove School District.

B14. Motion to **retroactively approve the location agreement with Lion Television** and the Cedar Grove Board of Education for a video shoot at Cedar Grove High School for a Discovery ID television series on August 25-26, 2021 at a cost of \$2,700, plus custodial overtime. The agreement is on file in the Board office.

B15. Motion to **retroactively approve the location agreement with Park Pictures** and the Cedar Grove Board of Education for the filming of a commercial at North End School for Ally Bank on September 16, 2021 at a cost of \$3,000, plus custodial overtime. The agreement is on file in the Board office.

B16. Motion to **approve the location agreement with Planet PrePro NY/Richard Schultz Photography** and the Cedar Grove Board of Education for a photo shoot at Cedar Grove High School for a teen anti-smoking campaign for the FDA on September 30, 2021 and October 3, 2021 at a cost of \$9,000. The agreement is on file in the Board office.

B17. Motion to **retroactively approve the location agreement with Irving Pictures, LLC (NYU Student)** and the Cedar Grove Board of Education for a short film shoot at Cedar Grove High School about friendship on September 25-26, 2021 and October 2-3, 2021 at a cost of \$2,000, plus custodial overtime. The agreement is on file in the Board office.

B18. Motion to **approve the proposal from The Living Literacy Network** to provide staff development/literacy consulting services for the teaching of writing in grades K-5 at a cost of \$36,000 to include 20 days of training.

B19. Motion to **retroactively approve AW Restoration, Inc., d/b/a Servpro of North West Manhattan** to provide emergency mitigation services from water damage at South End School, Memorial Middle School and Leonard R. Parks School.

B20. Motion for approval of professional appointment:

WHEREAS, there exists a need for special board counsel services, and;

WHEREAS, such board counsel services, can be provided only by specialized firms and individuals, and the below firm is so recognized as such a firm or individual and;

WHEREAS, funds are or will be available for this purpose.

NOW, THEREFORE, BE IT RESOLVED: That the Cedar Grove Board of Education hereby approves the following:

1. The professional appointment of the below firm is retained to provide special board counsel in regards to a contract dispute:

Flanagan, Barone & O'Brien
4 Essex Ave. - Suite 200
Bernardsville, NJ 07924

\$180 per hour for Attorney
\$145 per hour for Associate Attorney
\$75 per hour for all paralegal services

2. The contract is awarded without competitive bidding as "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

3. A copy of this resolution, as well as any engagement letters or contracts shall be placed on file with the Secretary of the Board.

B21. Motion to approve the Special Education Tuition Contract in the amount of \$52,844 to receive a student from Glen Ridge Board of Education for placement in the LLD Program in Cedar Grove High School.

B22. Motion to approve a fee of \$26 per year per child to parents for the use of 24-hour Chromebook accessibility for students in grades K-12. Funds will be used towards warranty expenses and repairs to damaged Chromebooks.

B23. Motion to approve the SideBar Agreement, made this 28th day of September, 2021, is attached to, incorporated in, and made a part of the 2021-2023 Collective Bargaining Agreement ("Agreement") between the Board and the Association.

WHEREAS, the parties have been engaged in negotiations in good faith; and

NOW THEREFORE, the parties agree to modify the Agreement as follows:

1. The provisions of these Sidebars are subject to and contingent upon ratification by the parties represented by the signatories herein to the Contract.
2. The provisions of these Sidebars shall be effective September 29, 2021.
3. The parties agree as follows:
The parties agree that a Paraprofessional Staff position base salary will be negotiated based at the discretion of the Board of Education.
The parties agree that the following Longevity Attainment Scale for Paraprofessional Staff, based on years of service within Cedar Grove Public Schools, will adhere to the following

Incremental Years of Service in Cedar Grove Public Schools	Longevity Payment/Increment
5 Years	\$ 500.00
10 Years	\$ 750.00
15 Years	\$1,000.00

Compensation: Paraprofessional Staff that are employed within and by the Cedar Grove Board of Education, who have worked consecutively for the Cedar Grove Board of Education in increments of 5 years, 10 years and/or 15 years will be compensated with payment added to the base or contractual salary.

B24. Motion to accept \$1,500.00 for the purpose of tuition allocation for the Panther Academic Dual Enrollment (P.A.D.E.) Program that was generously donated by Governor Richard Codey.

B25. Motion to accept the stipulation of settlement between the Board of Education and the parent of student #202507601506 according to the terms and conditions specified in the Agreement.

FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS

A motion was made by Mr. Splendoria and seconded by Mrs. Mega and unanimously carried to approve items S1 through S52.

S1. Motion to approve the LEA Guidance for Virtual or Remote Instruction Plan Attestation for the 2021-2022 school year.

S2. Motion to retroactively approve Michael DeVita, Business Administrator, longevity pay for 5 years of service to the board (start date August 29, 2016) in the amount of \$1,000.

S3. Motion to **retroactively approve Denise Geddis, High School Transition Coordinator**, at step 16, \$89,782 starting on September 1, 2021 to June 30, 2022.

S4. Motion to **approve Denise Geddis, high school transition coordinator**, reimbursement fees for bus driver fingerprints (\$78.38); Exam Test (\$125); CDL License (\$29.13).

S5. Motion to **retroactively approve Denise Geddis for morning and afternoon bus duty/driver** from September 8th until the end of the year at the rate of \$35 per hour.

S6. Motion to **approve Luanne Longo for morning and afternoon bus aide** retroactively from September 21st through the end of the school year at the rate of \$35 per hour.

S7. Motion to **retroactively approve Suzanne Marzouka, Memorial Middle School Math Teacher, maternity leave replacement for Jessica Lawshe non tenure track**, at step 1, \$52,564 prorated starting September 1, 2021 - April 29, 2022.

S8. Motion to **retroactively accept the resignation of Rose Ramundo**, as a full time lunch aide at SE as of August 23, 2021.

S9. Motion to **retroactively accept the resignation of Rami Ratel**, as HS Head Wrestling coach as of September 25, 2021.

S10. Motion to **appoint the following staff in accordance with the State Emergent Hiring Start Date procedures:**

- **Debra Monzillo**, SE Paraprofessional Step 1, \$20,824 retroactively starting on September 1, 2021 through June 30, 2022.
- **Samantha Petritis** SE Paraprofessional Step 1 \$20,824 retroactively starting on September 1, 2021 through June 30, 2022.
- **Lisa Sheridan**, MMS Paraprofessional Step 1, \$20,824 retroactively starting on September 1, 2021 through June 30, 2022.
- **Kara Conklin** MMS Paraprofessional Step 1, \$20,824 retroactively starting on September 1, 2021 through June 30, 2022.
- **Rachel Root** NE Grade 1 non tenurable medical leave replacement teacher for Mimi Stitzer MA Step 1, \$56,564 prorated, retroactive to September 1, 2021 through October 29, 2021.
- **Mary Noel Daino** SE Full time Lunch aide \$13/hour for the 2021-2022 school year retroactive to Sept 8, 2021.
- **Elisamuel Baez** MMS part/time lunch custodian at an hourly rate of \$17 with black seal licence, retroactively starting on September 13, 2021 through June 30, 2022.
- **Elisamuel Baez**, as a district substitute custodian, starting September 13, 2021 through June 30, 2022 at an hourly rate of \$17 with black seal license.

- **Brittany Maguire**, NE non tenurable medical leave replacement Grade 4 teacher for D. Miscia at BA, Step 1 \$52,564 prorated, retroactive to September 28, 2021 through November 3, 2021.
- **Patricia Hart**, HS non tenurable maternity leave replacement Biology teacher for Irina Shutovsky at MA Step 1, \$56,564 prorated, retroactive to September 17, 2021 through February 8, 2022.

S11. Motion to **rescind August 17 2021 motion S14 for Shannon King as MMS maternity leave teacher and retroactively approve Shannon as MMS full time math teacher, BA Step 5, \$55,564** from September 1, 2021 to June 30, 2022, replacing Jennifer Hales.

S12. Motion to **rescind resolution S14. from the August 17 2021 agenda for Rosemary Desrosiers, NE School Nurse and approve employment at BA+15, step 5, \$56,564** for the 2021-2022 school year, replacing Alexa Miller.

S13. Motion to **rescind resolution S14 on August 17 2021 agenda and approve Gretchen Bowie**, HS medical leave science teacher for Matt Bellantoni MA Step 1 \$56,564 prorated, non-tenurable position, starting on September 1, 2021 through February 7, 2022.

S14. Motion to **approve the resignation of Olivia Miller, High School English Teacher**, upholding the contract term of 60 days, brings the last day of work to November 5, 2021.

S15. Motion to **approve Christine Palamara, High School English Teacher**, replacing Olivia Miller at step 14, MA+15, \$86,033, prorated for the 2021-2022 school year, with a start date of on or before November 29, 2021.

S16. Motion to **retroactively approve Tiffany Caputo Willis, district sub nurse** starting on September 15, 2021 to June 30, 2022 at a rate of \$175/day.

S17. Motion to **retroactively approve the following staff building only** from September 1, 2021 to June 30, 2022: Carmella Varricchio Paraprofessional from MMS to HS

S18. Motion to **approve Khamis Sumrein, SE part/time lunch custodian** at an hourly rate of \$17 with black seal licence, retroactively starting on Sept. 27, 2021 through June 30, 2022.

S19. Motion to **approve Gayle Servideo to provide supplemental reading instruction** for student # 4384115997 for the 2021-2022 school year at the curriculum rate of \$35 per hour.

S20. Motion to **retroactively approve Alyssa Lever and Shauna Perna** substitute

teachers starting on September 10, 2021 through June 30, 2022 at a rate of \$95/day.

S21. Motion to **retroactively approve Laura Rubinich** to provide morning and lunch supervision for student #5284381887 with a start date of September 8, 2021 ending the last day of school for the 2021- 2022 for the school year at the curriculum rate of \$35 per hour.

S22. Motion to **approve Katie Danielle to prepare Intervention program material** for the 2021-2022, at the curriculum rate of \$35 per hour for the 6 additional hours beyond the original 25 approved on the August 17th 2021 agenda.

S23. Motion to **retroactively approve the following High School Math teachers** to instruct extra classes from September 8 through October 18, 2021 (being last day) at a rate of \$45/diem.

Joan Oehm - Geometry period 1
Dave Coster - Algebra II H period 3
Michele Rack - Algebra Lab period 4
Dean Stuart - Geometry period 7
Robert Brady - Geometry period 8

S24. Motion to **retroactively approve the following Middle School teachers** to instruct an extra classes from September 8, 2021 through June 30, 2022 in the amount of \$6,300 each:
Jennifer Costantini - Period 6 ICR Social Studies (Gr 6)

Kristin Pucilowski - Period 7 ICR Science (Gr 6)

S25. Motion to **retroactively approve the following Middle School teachers to instruct an extra class from** September 9th through October 18, 2021 (being last day) at a rate of \$45/diem.

Brian Dorflauer

George Czergovits
Justin Bronner
Jeremy Luogameno
Annamarie Damiano
Maria Travaglio

S26. Motion to **approve Bob Savino, MMS for morning duty**, starting September 8, 2021 at the curriculum rate of \$35/hour for the 2021-2022 school year.

S27. Motion to **amend the resolution from July 20, 2021, Liz Cheyne** 8th grade leadership cycle extra class and approve it at the rate for sixth period pay for the 2021-22 school year.

S28. Motion to **amend the resolution from July 20, 2021, and approve** the MMS Team Leaders not at the curr. rate, but at the rate of \$1670 per person for the 2021-22 school year.

S29. Motion to **retroactively approve an adjustment to the 2021-2022 District Calendar to reflect only 1(one) early dismissal day on September 8th** for Pre-K and Kindergarten students only at 11:30.

S30. Motion to **approve James DeStefano, Site Coordinator Virtual High School at \$2500** for the 2021-22 school year.

S31. Motion to **rescind motion S20. on June 15, 2021 for Anabel Jacome** from NY City University to observe Mr. Skowronek from September 21 to June 2022.

S32. Motion to **approve the following employees for** lunch duty stipend of \$4,500:
NE: **Ariel DiBenedetto** retroactive from Sept 8, 2021 to June 30, 2022
SE: **Lauren Okker** from Sept 29, 2021 to June 22, 2022
SE: **Dianne Palmieri** lunch duty substitute from Sept 29, 2021 to June 22, 2022
SE: **Dayna Placenti & Cristina Allstaedt split** from Sept 29, 2021 to June 22, 2022

S33. Motion to **rescind motion S 16 on August 17, 2021 agenda and retroactively approve** Melissa Ricca, High School Behaviorist, at a MA Step 1 salary of \$56,564 from September 1, 2021 to June 30, 2022.

S34. Motion to **approve changing the High School course name for AP Studio Art to AP Art and Design**, as this change will be in alignment with Collegeboard.

S35. Motion to **retroactively approve Jody Inglis** (an additional day pay) to assist with the re-opening of the high school from August 18 – 31 2020.

S36. Motion to **approve Jody Inlgis, HS Vice Principal**, reimbursement for the completion of the Leaders to Leaders Certification Program at 50% of total cost in the amount of \$2,025.

S37. Motion to **retroactively approve Justin Bronner to provide supplemental instruction** to student 5284381887 for the 2021-2022 school year to begin during the week of September 20th at the rate of \$35 per hour.

S38. Motion to **approve the Cedar Grove High School's Chemical Hygiene Plan**, naming **John Bannon as the District Hygiene Officer**, and **Lori Robinson as the Site Chemical Hygiene Manager** for the 2021-2022 school year.

S39. Motion to **rescind Erica Slota as high school peer leadership stipend** for the 2021-22 school year.

S40. Motion to **approve the Cedar Grove Public School District Goals of 2021-22** school year.

Goal #1- Professional Development

Develop a cohort of professional development practices that will enhance performance in the classroom allowing staff to utilize, understand and disaggregate student data to drive instruction.

Goal # 2 - Community

Develop and build a sense of community awareness around diverse student and staff populations both locally and globally through partnership activities.

Goal # 3 – Character

To build a common language among staff and students to encourage students to create a cooperative environment, build positive relationships and develop the skills they need to foster appropriate interpersonal skills.

Goal # 4 – Curriculum Support/Student Needs

Increase the use of data from students to help drive the formation of strategies and instructional practices to provide what is appropriate in the areas of identification and support.

Goal #5- Curriculum

The Department of Curriculum and Instruction for the 2021-22 school year is to update all necessary curriculum with the 2020 New Jersey Student Learning Standards.

S41. Motion to **approve the following staff as home instructors** for the 2021-2022 school year as needed at the rate of \$35 per hour:

*Joanne Marriott

*Diane Palmieri

*Ed Puchalski

S42. Motion to **approve Danielle McLaughlin as a supplemental reading instructor** for the 2021-2022 school year at the rate of \$35 per hour.

S43. Motion to **approve the following staff as after school Pathways instructors** for the 2021-2022 school year at the rate of \$35 per hour to be funded by ESEA Title I grant:

Alan Browne

George Czergovits

Kathleen Danieli

Kate Conover

Mena Farinhas

Jennie Villanueva

Kristin Massotto

S44. Motion to **approve the following lunch aides at a salary rate of \$4420**, retroactive to Sept 1st, for the 2021-22 school year. Additional time beyond 2 hours per day will be paid via timesheet at a rate of \$13 per hour.

NE: Joann Jandoli
 NE Maria Aduato
 NE Maureen Hoehe
 SE Mary Noel Diano

S45. Motion to **retroactively approve Lauren Okker**, medical leave replacement for Lauren Mastria, non tenurable teacher at South End from September 13 to October 1, 2021, BA, Step 1 \$52,564 pro-rated.

S46. Motion to **authorize attendance** at the following event/s:

Program	Date	Employee(s)	Board Member(s)	Cost
Essex Cty ASBO	9/22; 10/20; 11/17; 12/10; 1/26; 2/16; 4/27; 5/18	M. DeVita	0	\$0
AP History Workshop	9/1-9/8/2021(retro- online evenings)	A.Pena	0	\$175.
MSUNER	9/21/2021(retroactively)	S. Malagiere J. Barboza	0	\$0
Self & Match Training	9/17/2021 (retroactively)	M. Ricca	0	\$0
Indoor Air Quality Training	2/28 & 5/6/2022	J. Bannon	0	\$0
Conquer Math	9/22; 10/26; 12/3; 1/6; 2/8	S. Marzouka	0	\$160/
Conquer Math	10/5; 11/17;12/21;2/3;3/7;4/11	S. King C. Matera	0	\$160/
Conquer Math	6/28;11/18;12/20;2/2;3/14;4/65/18	J. Lawshe	0	\$160/
NJPSA FEA	12/13, 1/18; 3/30 (online)	B. Pierson	0	\$450.
STANJ	10/19/21	J. Foose	0	\$0
Changemaker	12/3/21	C. Sudol	0	\$0

S47. Motion to **accept the September 28, 2021 submission of the EEO-5 Report** reflecting October 1, 2020 school employment data to the Equal Employment Opportunity Commission.

S48. Motion to **approve the following** leaves of absence:

<i>Name</i>	<i>Reason</i>	<i>Position / Location</i>	<i>Number of Employee Sick Days used for Leave</i>	<i>FMLA Start Date</i>	<i>NJ(FLA) Start Date</i>	<i>Return Date</i>	<i>Modifications / Updates</i>
Donna LaFoon	Maty	HS SAC	9/27-11/3/21 (28)	n/a	11/4/21-2/3/22 (60)	2/4/22	New Request
Carmella Varricchio	Maty	Para	10/15-11/3/21 (14)	11/4-12/9/21 (26)	12/10/21- 3/10/22 (60)		New Request
Matt Bellantoni	Medical	HS Science	9/1-12/1/21 (58 days)	n/a	n/a	12/2/21	New RTW date

Lauren Mastria	Medical	SE Grade K	0	9/13-10/1/21 (14)	n/a	10/4/20 21	New Request
Melissa Hill	Family	MMS G&T	n/a	n/a	9/1-10/8/21 (28)	10/11/2 1	RTW extended

S49. Motion to **approve the following school volunteers:**
 Shauna Perna NE

S50. Motion to **approve the following students for classroom observation:**

<u>Student Name</u>	<u>College/University</u>	<u>School/Subject</u>	<u>Dates/Hours</u>
Vienna Bonato	St. Peter's University	Art/ Jenna Bentley	September 29, 2021 - June 22, 2022

S51. Motion to **approve Tuition Reimbursement for the Summer 2020, Fall 2020 and Spring 2021 semesters** for the following employees, to be paid after the second September Board Meeting, but no later than October 15, 2021.

Bulger, Colleen	\$337
Bulmer, Jennifer	\$2,102
Caravella, Lia	\$374
Caravella, Lia	\$374
Comerford, Tracy	\$404
Hull, Kathleen	\$374
McElroy, Colleen	\$374
Mufferi, Vincent	\$413
Mufferi, Vincent	\$413
Oehm, Joan	\$374
Oehm, Joan	\$374
Pace, Eric	\$2,102
Pace, Eric	\$2,102
placenti, Dayna	\$245
Pucilowski, Kristin	\$244
Pucilowski, Kristin	\$261
Reamer, Brittany	\$2,102
Schomaker, Jessica	\$2,102
Slota, Erica	\$337

S52. Motion to **approve the following salary degree advances** for the 2021-2022 school

year, based upon the 2020-2021 salary guide, retroactive to September 1, 2021.

Base			
Kristin Pucilowski	BA+30	MA	\$63,014
Christine Karabetzos	BA	BA+15	\$58,714
Vincent Mufferi	MA+1 5	MA+30	\$94,002 plus (long \$1050)
Lia Caravella	MA	MA+120	\$80,914 plus (merit \$3000) (long \$2080)

Mr. Grosso thanked Denise Geddis for her hard work in getting her CDL license.

A motion was made by Mrs. Mega and seconded by Mrs. DiChiara and unanimously carried to approve items S53 through S54.

Mr. DeVita summarized the policies that are on the agenda for a first reading.

S53. Motion to **approve the Second Reading of the following Policies:**

COVID-19 Policy Guide Updates

- P1648 Restart and Recovery Plan (M) Abolished
- P1648.02 Remote Learning Options for Families (M) Abolished
- P1648.03 Restart and Recovery Plan-Full Time Remote Instruction (M) Abolished
- P1648.11 The Road Forward COVID-19 Health and Safety (M) New

S54. Motion to **approve the First Reading of the following Policies:**

- P 2422 Comprehensive Health and Physical Education (M) (Revised)
- P 2467 Surrogate Parents and Resource Family Parents (M) (Revised)
- P 5111 Eligibility of Resident/Nonresident Students (M) (Revised)
- P 5114 Children Displaced by Domestic Violence (Abolished)
- P 5116 Education of Homeless Children (Revised)
- P & R 7432 Eye Protection (M) (Revised)
- P 8420 Emergency and Crisis Situations (M) (Revised)
- R 8420.1 Fire and Fire Drills (M) (Revised)
- P 8540 School Nutrition Programs (M) (Revised)
- P 8550 Meal Charges/Outstanding Food Service Bill (M) (Revised)
- P 8600 Student Transportation (M) (Revised)
- P 8810 Religious Holidays (Abolished)
- P 6115.01 Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)
- P 6115.02 Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) (New)
- P 6115.03 Federal Awards/Funds Internal Controls – Conflict of Interest (M) (New)

P 6311 Contracts for Goods or Services Funded by Federal
Grants (M) (Revised)

A motion was made by Mrs. DiChiara and seconded by Mr. Splendoria and unanimously carried to approve items S55 through S56.

S55. Motion to **approve the following employees to write curriculum** at \$35 per/hr for up to 20 hours for the 2021-2022 school year.

- Randy Nelson: Health Grades 5-8 (1curr)
- Heather Reid: Health Grade 9
- Michael Valenzano: Health Grade 10
- Jacqueline Lasky: Health Grade 11
- Thomas Jones: Health Grade 12
- Michael DiChiara, Jennifer Manning, and Dana DeTrizio, Health Grades 1-4
(4 curr's, up to 20 hours each curr, payment split to be determined)
- Jenna Bentley and Rachel German: Studio Art (split 50/50)
- Jenna Bentley and Rachel German: Studio Art I Honors (split 50/50)
- Jenna Bentley: Production Journalism
- Jeremy Luogameno: S.T.E.M. Grades 5-8 (1 curr)
- Maggie Stroh: Music Grades K-4) (5 curr's up to 20 hours each curr)
- Gabrielle Guridys: Music Grades 5-8
- Amanda Hatzikyriakou: Art Grades 5-8

S56. Motion to **approve the following curriculum Guides** for the 2021-2022 school year:

- AP Environmental Science
- Advanced Pottery II
- Introduction to Computer Science
- Advanced Topics in Computer Science
- AP Computer Science Principles
- STEAM Introduction to Computer Science
- Social Media Marketing
- Statistics Honors
- Financial Algebra

The following motion was made by Mr. Splendoria and seconded by Mrs. Mega and unanimously carried.

S57. Motion to **approve the following contracts for special education students**, as recommended by the Director of Special Services, for the 2021-2022 school year:

ABA Group Practice Plus

Therapy for the 21-22 school year
ABA therapy at a rate of \$100 per hour
BCBA therapy at a rate of \$150 per hour

Academy 360

Student: 6497843121
Tuition 2021-2022 \$73,924.68

Developmental Learning Center Warren

Student 8034958778
Tuition for the 21-22 school year
\$ 97,866.00

Rebecca Foti LLC

Contracted Interventionist for the 2021-2022 school year
\$85.00 per hour

Essex County Vocational School

Tuition for the 2021-2022 school year
Students: 9214922660 5172142590, 5172142590 3082663562 (half time students)
Total: \$18,208.00

Mr. Grosso reported on the below graduation results from last school year:

New Jersey regulations (N.J.A.C. 6A:8-5.2(f)) require districts to report graduation results annually to their district boards of education or charter school boards of trustees at a public meeting no later than September 30.

Districts are required to report:

1. The total number of students graduating in the prior school year: **131**
2. The number of graduates who met the graduation assessment requirements by:
 - a. Passing a substitute competency test: **0**
 - b. The portfolio appeals process: **0**
 - c. Meeting alternate requirements specified in their IEP: **0**
3. The number of 12th grade students who were denied graduation and how many of those students were denied solely due to failure to meet the graduation assessment requirements: **1 student did not meet graduation requirements but was not based on graduation assessments.**

PUBLIC COMMENT

Edith Fusco spoke about diversity, privilege and school lunch.

Leo Stringer spoke about school lunch, dress code and the stamina of students.
Christine Perri spoke about the quality of education.
Laura Marinelli asked about the special board counsel that was approved.

Announcement of future meetings:

October 26, 2021 CGHS Auditorium 6:30 pm Executive Session; 7:30 pm Regular Mtg
November 16, 2021 CGHS Auditorium 6:30 pm Executive Session; 7:30 pm Regular Mtg

Motion by Mr. Splendoria and seconded by Mrs. Mega and unanimously carried to adjourn the Regular Meeting of the Cedar Grove Board of Education at 9:25 pm and enter into executive session to discuss litigation. No further action will be taken in public.

Roll Call:

- ✓ Mrs. DiChiara
- ✓ Mrs. Mega
- ✓ Mr. Splendoria
- ✓ Mrs. Dye

Mr. Anthony Grosso, Superintendent of Schools, Mr. Michael DeVita, Business Administrator and Anthony Sciarrillo, Board Attorney were also present.

Respectfully submitted,

Michael DeVita
Board Secretary