

**CEDAR GROVE BOARD OF EDUCATION**  
**Cedar Grove, New Jersey**  
**AGENDA**

**January 24, 2023**

**North End School Media Center**  
**North End School Auditorium**

**Executive Session 6:30 PM**  
**Public Session 7:30 PM**

Call to order by the Board President

Roll Call

E1. Motion to **adjourn to executive session to discuss the following items:**

- Personnel matter relative to candidates for employment. Action may follow the discussion in the Executive Session. Public release of the discussion will occur upon completion of any contracts.
- Personnel matter relative to employee requests. Action is expected to follow the discussion in Executive Session. Due to the confidentiality of personnel matters, public release of this discussion will probably never occur.
- Personnel matter relative to employee incident. Action may follow the discussion in the Executive Session. Due to the confidentiality of personnel matters, public release of this discussion will probably never occur.
- Student matter relative to HIB. Action is not expected to follow the discussion in the executive session. Due to the confidentiality of student matters, public release of this discussion will probably never occur.
- Attorney client issues. Action may follow the discussion in the Executive Session. Public release of the discussion may occur upon completion of the matter.

Reconvene in Public Session

Pledge of Allegiance

**Announcement:** The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meeting of, public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Cedar Grove Board of Education has caused notice of this meeting to be advertised, by having the date, time, and place thereof posted on bulletin boards in the District, published and/or transmitted to the *Verona-Cedar Grove Times* and *Star Ledger* newspapers, TAPinto online news, filed with the Township Clerk, and posted on the District's web site.

Roll Call

**THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON THE AGENDA.**

**COMMITTEE REPORTS**

Curriculum	Town Council
Communications	Music Matters
Facilities	Special Education
Finance	Recreation Board
Legislation	EDAC
Personnel	SELC
Policy	Black & Gold
FSA/APT	ECSBA
NJSBA	

**Board Presentation:**

Gretchen Bowie and Steve Goodman presenting DECA overnight competition. Students invited to compete in the state competition in Atlantic City leaving February 27, 2023 and returning March 1, 2023.

**Superintendent Update**

District Update

**FROM THE OFFICE OF THE BUSINESS ADMINISTRATOR and BOARD SECRETARY**

**MINUTES**

- B1. Motion to **approve the Public and Executive minutes** of December 13, 2022
- B2. Motion to **approve the Public minutes** of January 3, 2023
- B3. Motion to **approve the budgetary transfers** for the months of December 2022
- B4. Motion to **approve the Treasurer's Report** for the month of November 2022
- B5. Motion to **approve the Board Secretary Report** for the month of November 2022
- B6. Motion to **approve the Board Secretary's certification to the Cedar Grove Board of Education, pursuant to NJAC 6A:23-2.11(c)3, that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and further pursuant to NJAC 6A:23-2.11(c)4, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b).**

**BILLS**

- B7. Motion to **pay the List of Bills totaling \$4,689,383.02 for the time period of December 9, 2022 – January 19, 2023**

**BUSINESS:**

- B8. Motion to **approve the payment of \$9,451.92 to employee # 1683 for unused vacation days.**
- B9. **RESOLVED that in accordance with the CGEA Agreement, the following employees shall be paid for unused sick days:**
  - Employee #1432:                      \$9,072

- B10. Motion to **acknowledge the appointments to the following Board Committees** for the time period January 4, 2023 through the next Board Reorganization Meeting:

Standing Committees/Liaisons	Board Member	Board Member
Curriculum (2)	Paul Palek	Dawn Daura
Communications (2)	Cienne Keegan	Dawn Daura
Facilities (2)	Lou Marzullo	Cienne Keegan
Finance (2)	David Grande	Paul Palek
Legislation (1)	Dawn Daura	
Personnel-CGEA Negotiations (2)	Dawn Daura	David Grande
Personnel-CGSAA Negotiations (2)	Lou Marzullo	Paul Palek
Personnel (2)	Paul Palek	Lou Marzullo
Policy (2)	Cienne Keegan	Paul Palek
NJSBA Delegate (1)	Dawn Daura	
ECSBA Delegate (1)	David Grande	
NE FSA Liaison (1)	Paul Palek	Lou Marzullo (alt)
SE FSA Liaison (1)	Cienne Keegan	David Grande (alt)
CGHS APT Liaison (1)	Lou Marzullo	Dawn Daura (alt)
MMS FSA Liaison (1)	David Grande	Paul Palek (alt)
Town Council Liaisons (2)	Dawn Daura	Cienne Keegan
Special Education (2)	David Grande	Cienne Keegan
Recreation Board Liaison (1)	Lou Marzullo	
Student Liaison (1)	Ian Wilson	

- B11. Motion to **approve fingerprint reimbursement** for the following board trustees:

**Cienne Keegan**                      **\$29.75**  
**David Grande**                      **\$78.38**

- B12. Motion to **approve fingerprint reimbursement** for the following armed security guards:

**Robert Tobey**                      **\$67.38**  
**John Belotta**                      **\$67.38**  
**Pasquale Capozzoli**              **\$67.38**  
**Michael Grasso**                  **\$67.38**  
**Orlando Soto**                      **\$29.75**  
**Valentin Contreras**              **\$29.75**

- B13. Motion to **approve the subscription busing contract with the parents of student no. 3850884310** in the amount of \$1,000.00 (pro-rated to \$600.00) for the 2022-2023 school year.

- B14. Motion to **approve the subscription busing contract with the parents of student no. 1628346785 and 4870780909** in the amount of \$1,000.00 (pro-rated to \$600.00) each for the 2022-2023 school year.
- B15. Motion to **approve the proposal from CDW Corporation for the purchase of access points** through the cooperative contract with the Educational Services Commission of NJ (ESCNJ/AEPA-22G) at a price of \$32,641.50. The purchase is being made through the E-rate grant with the Universal Service Administrative Company making the total district cost \$20,772.10, with the grant funding 40% of the purchase price.
- B16. Motion to **approve the following resolution to commend the efforts of Board members** throughout New Jersey during School Board Recognition Month:

**WHEREAS,** The New Jersey School Boards Association has declared January 2023 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

**WHEREAS,** The Cedar Grove Board of Education is one of more than 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

**WHEREAS,** The Cedar Grove Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

**WHEREAS,** New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12<sup>th</sup> grade; and

**WHEREAS,** New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

**WHEREAS,** School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

**WHEREAS,** Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

**WHEREAS,** New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

**RESOLVED,** That the Cedar Grove Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2023 as SCHOOL BOARD RECOGNITION MONTH; and be it further

**RESOLVED**, That the Cedar Grove Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

**FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

**PERSONNEL**

*All candidates listed on the agenda in anticipation of Cedar Grove Board approval for employment, will all be contingent upon the receipt of pre-employment satisfactory medical testing, and a cleared proof of criminal history.*

S1. Second Reading

A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID # **202807601242** for reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

a. Non-Confirmed HIB

S2. Second Reading

A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID # **202807601193** for reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

a. Non-Confirmed HIB

S3. Second Reading

A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID # **202807602191** for reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

a. Non-Confirmed HIB

S4. Second Reading

A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID # **202807602039** for reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

a. Non-Confirmed HIB

S5. Second Reading

A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID # **202807601233** for reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

a. Non-Confirmed HIB

S6. Second Reading

A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID # **20240760964** for reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

a. Non-Confirmed HIB

S7. Second Reading

A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID # **202607601146** for reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

a. Confirmed HIB

S8. Motion to **approve Jody Inglis, HS Vice Principal to North End School as Acting Principal**, at a salary based on the Principal guide at MA+36, step 5, for a base salary of \$141,472 prorated from March 2 through on or before March 31, 2023. This is due to Traci Dyer's continued medical leave request.

S9. Motion to **approve Michael Valenzano, HS Physical Ed teacher to HS Acting Vice Principal** at a salary based on the Vice Principal guide at MA, step 1, for a base salary of \$99,478 prorated, plus longevity of \$2600 and years of service \$2940, from March 2, 2023 through on or before March 31, 2023.

S10. Motion to **approve Noreen Brennan, HS Physical Ed teacher**, BA, step 1, \$53184 prorated, from March 2, 2023 through on or March 10, 2023.

S11. Motion to **approve Physical Education coverage by Heather Dapuzzo and Thomas Jones**, Cedar Grove High School, at a rate of \$57.50 per diem from March 13, 2023 to March 31, 2023.

S12. Motion to **rescind Brooke Reynold's SE assignment** providing teacher coverage for K. Rizzo originally through 1/23/2023.

- S13. Motion to **retroactively approve Brooke Reynolds** as maternity leave coverage teacher, non tenure track position for V. Tedesco starting on 1/18/2023, through June 14, 2023 at MA, step 1, \$57,184 prorated.
- S14. Motion to **approve extending employment for Graceann Butler** maternity leave replacement teacher, non tenured track position for Pucilowski, retroactively from January 18, 2023 to May 2, 2023 at BA, step 1, \$53,184 prorated.
- S15. Motion to **approve extending employment for Anna Logothetis as maternity leave replacement teacher, non tenured track position** leave for Ashley Ramunni, who is currently on maternity leave, from February 9 to March 9, 2023 at a BA, Step 1 \$57,184 prorated.
- S16. Motion to **approve Michele Cerle, South End School Paraprofessional at Step 5**, salary \$22, 257 prorated from January 25 to June 22, 2023.
- S17. Motion to **approve Sarah Nashed, North End Paraprofessional**, step 1, \$21,257 prorated with a start date of January 25, 2022.
- S18. Motion to **retroactively approve Jennifer Escala, North End medical leave special education teacher**, non tenured track position, starting at BA Step 1 \$53,184 prorated from January 18 to June 2, 2023. Jennifer is replacing staff ID #1916 who is on a medical leave. This appointment is in accordance with the State Emergent Hiring procedures.
- S19. Motion to **retroactively approve the resignation of Jarrar Lantana, NE paraprofessional** who gave notice on January 2, 2023 to pursue new challenges. The last day of work for J. Lantana was January 13, 2023.
- S20. Motion to **retroactively approve the following building changes** for the following Paraprofessional effective January 4, 2023 through January 19, 2023:  
**Carla Murphy - Paraprofessional from HS to NE**
- S21. Motion to **retroactively approve the following building change** for the following Paraprofessional effective 1/20/23 through 6/22/2023:  
**Carla Murphy - Paraprofessional from NE to HS**
- S22. Motion to **retroactively approve the following building changes** for the following Paraprofessional effective January 23, 2023 through June 22, 2023:  
**Kara Conklin - Paraprofessional from MMS to HS**
- S23. Motion to **approve the internal transfer of Nancy Leotsakas, from HS Para to NE PreK teacher** at BA, Step 1, \$53,184 prorated retroactively starting on 1/20/2023 through 6/22/2023.





- S34. Motion to **revise lunch duty stipend for Victoria Tedesco, last day of duty 1/13/23, and retroactively approve the split of Lunch duty stipend** beginning 1/17/23 for the following employees:  
**Cara Cilento 2 days per week      Christine Karabetsos 3 days per week**
- S35. Motion to **approve the job description of full time Secretary 12 month bookkeeper,** to the Buildings and Grounds Supervisor for the 2022-2023 school year.
- S36. Motion to **approve the new field trip / transportation permission and waiver form** for the 2022-2023 school year.
- S37. Motion to **approve, on 2<sup>nd</sup> reading, the overnight trip for the Cedar Grove High School Cheerleading Team** to participate in the 2023 Spirit Brands National Championship in Wildwood, NJ from February 17 -19, 2023.
- S38. Motion to **approve, on 2<sup>nd</sup> reading the overnight trip for the Cedar Grove High School Band & Choir** Department to Vermont Performance Tour May 19 -20, 2023.
- S39. Motion to **reimburse the following school based volunteers** for finger printing expenses as per policy #9180 at the rate of : Staci Molinaro \$29.75
- S40. Motion to **approve the following as school volunteers:**  
Staci Molinaro SE    Lindsey Brychta SE    Brooke Nielsen SE    Jason Stolfi SE
- S41. Motion to **approve Kindergarten registration beyond the hours of a school day on** February 11th and March 4th at SE and NE Schools from 8:00am to 1:00pm to include \*school secretaries and \*\*school nurses receiving the curriculum rate of \$35/hour:  
**\*N. Anderson   T. Infante   M. Benanti   V. Sinisi   E. Williams**  
**M. Fox            T. Turken   E. Hampson**  
**\*\* C. Merritt   D. DeTrizio**
- S42. Motion to **revise the last day of work for Nicholas Spinello, PE maternity leave replacement teacher** as of January 24, 2023. J. Jones will be returning to the PE position on January 25, 2023.
- S43. Motion to **approve the following staff to visit Chatham Middle School** to observe (Programs, scheduling, staffing, etc..) on 2/1:  
Laura Hartjen                          Gabrielle Guridys  
Mimi Stitzer                              Jesse Lab  
Christina O'neill                         Nick DeCorte  
Kelly Kelly                                 Alyssa Willing  
Christa Matera                             Jackie Seugling (alternate)

S44. Motion to **authorize attendance** at the following event/s:

Program	Date	Employee(s)	Board Member(s)	Cost
NJEA	2/7-10/23	C. Cannella	0	\$0
Transition Coordinators Network of NJ	5/10/23	H. Donnelly	0	\$0
Millburn HS 3rd Robotics Team Competition 22-23	2/11/23 field trip	D. Coster M. Halawani	0	\$0
NJ Stem Conference Caldwell University	2/10/23	M. Tedesco	0	\$0
DAANJ State Conference	3/14-16/23	R. Gogerty	0	\$598 Workshop & Hotel Add'l fees for Mileage & food
BOGGS	2/23 & 3/24/2023	H. Donnelly	0	\$0
DECA	2/27, 28, 3/1	Puchalski Bowie Goodman Mccarthy (chaperones)		

S45. Motion to **approve the following** leaves of absence:

<i>Name</i>	<i>Reason</i>	<i>Position / Location</i>	<i>Number of Employee Sick Days used for Leave</i>	<i>FMLA Start Date concurrently w sick</i>	<i>NJ(FLA) Start Date</i>	General Leave	<i>Return Date</i>	<i>Modifications / Updates</i>
A.Ramunni	Mat'y	SE Gr 1	Before (1) 9/12 After (46) 9/13-11/9	(60)  11/16-12/9 (17 days no pay)	12/9-3/9/23 (60)		3/10/23	Add'l sick & no pay FMLA
T. Dyer	Medical	NE Admin						extend 3/2/2023 to on or before 3/31/23
C. Sudol	Maty	SE Grade 3	Before (20) 3/6-3/31	(50)	5/23-6/22 (23)		10/26/23	10/26/23

			After (30) 4/3-5/22 (50)		*9/6-10/25 (37) Pending school calendar 23-24			
M. Behrle	Medical	NE Special Ed Teacher	1/17-6/2/23 (66)		n/a	n/a	6/3/2023	New Request
L. Searle	Medical	SE resource			2/10/23 - 2/24/23			New Request- Medical
V. Tedesco	Maty	SE Resource	Before: 1/17-1/26 (8) After 3/1-27 (20)	28 plus 2/28-3/13 (10 no pay)	3/14-6/13 (60)	n/a	6/15/23	Updated retro request due to dr orders

S46. Motion to **approve the following students for Classroom Observation:**

<b>Student</b>	<b>College/Univ. Student Attends</b>	<b>School Observing in Grade/Subject</b>	<b>Date(s)/Hours of Observation</b>
Laura Hartjen	MSU	MMS/ N. DECorte Administrator	Spring 2023
Jeremy Campbell	MSU	SE/ K Skowronek Guidance Counselor	January 25- May 31 2023

S47. Motion to **approve Frank Feaster as High School Boys Varsity Lacrosse Coach** starting on March 16, 2023 at Step 3 Stipend \$8,740.

S48. Motion to **approve the suspension of staff state ID # 71836324** starting on January 20, 2023 until further notice pending investigation.

S49. Motion to **approve Timothy Hack, HS Math Teacher, revised start date to February 15, 2023.** The date has been changed due to current employer releasing Timothy earlier from his position.

S50. Motion to **rescind S23 the following teachers extra period class end date and approve the new date of 2/14/23.** The reason is due to T. Hack start date being earlier than anticipated.

Joan Oehm	11/1 to 2/14 (was 2/21)
Mirna Halawani	11/1 to 2/14 (was 2/22)
Alyssa Minelli	11/7 to 2/14 (was 2/21)
Bob Brady	11/1 to 2/14 (was 2/21)

## **POLICIES**

S51. Motion to **approve the Second Reading of the following Policies:**

### **(Alert 228)**

- P 0143.2** High School Student Representative to the BOE (M) (Revised)
- P 0163** Quorum (Revised)
- P 1511** Board of Education Website Accessibility (M) (Revised)
- P 2415** Every Student Succeeds Act (M) (Revised)
- P & R 2432** School Sponsored Publications (**Abolished**)
- P 3216** Dress and Grooming (Revised)
- P 3270** Professional Responsibilities (Revised)
- R 3270** Lesson Plans and Plan Books (Revised)
- P 4216** Dress and Grooming (**New**)
- P & R 5513** Care of School Property (M) (Revised)
- P 5517** School District Issued Student Identification Cards (M) (Revised)
- P 5722** Student Journalism (M) (**New**)
- P 7446** School Security Program
  
- P & R 7510** Use of Facilities (Revised)
- P 3130** Assignment and Transfer (New)
- P 0162** Notice of Board Meetings (Revised)
- P 2220** Adoption of Courses (M) (Revised)
- P 1400** Job Descriptions (M) (Revised)

## **CURRICULUM**

## **CONTRACTS**

**THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON OR OFF THE AGENDA.**

### **Announcement of future meetings:**

- February 28, 2023 South End School, Media Center  
6:30 pm Executive Session; 7:30 pm Regular Mtg
  
- March 14, 2023 Memorial Middle School, Media Center  
6:30 pm Executive Session; 7:30 pm Regular Mtg