

CEDAR GROVE BOARD OF EDUCATION
Cedar Grove, New Jersey
AGENDA

December 13, 2022

Memorial Middle School Conference Room
Memorial Middle School Media Center

Executive Session 6:30 PM
Public Session 7:30 PM

Call to order by the Board President

Roll Call

E1. Motion to **adjourn to executive session to discuss the following items:**

- Personnel matter relative to candidates for employment. Action may follow the discussion in the Executive Session. Public release of the discussion will occur upon completion of any contracts.
- Personnel matter relative to employee requests. Action is expected to follow the discussion in Executive Session. Due to the confidentiality of personnel matters, public release of this discussion will probably never occur.
- Student matter relative to HIB. Action is not expected to follow the discussion in the executive session. Due to the confidentiality of student matters, public release of this discussion will probably never occur.
- Attorney client issues. Action may follow the discussion in the Executive Session. Public release of the discussion may occur upon completion of the matter.

Reconvene in Public Session

Pledge of Allegiance

Announcement: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meeting of, public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Cedar Grove Board of Education has caused notice of this meeting to be advertised, by having the date, time, and place thereof posted on bulletin boards in the District, published and/or transmitted to the *Verona-Cedar Grove Times* and *Star Ledger* newspapers, TAPinto online news, filed with the Township Clerk, and posted on the District's web site.

Roll Call

THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON THE AGENDA.

COMMITTEE REPORTS

Curriculum	Town Council
Communications	Music Matters
Facilities	Special Education
Finance	Recreation Board
Legislation	EDAC
Personnel	SELC
Policy	Black & Gold
FSA/APT	ECSBA
NJSBA	

Board Presentation:

Cheer Team to attend a National Tournament in Wildwood, NJ. Coach McCarthy
NY and Vermont Performance Tour Overnight Trip May 19 -20, 2023 Jennifer Foose
MMS Drama Club: presenting an excerpt from musical Frozen

Superintendent Update

District Update

FROM THE OFFICE OF THE BUSINESS ADMINISTRATOR and BOARD SECRETARY

MINUTES

- B1. Motion to **approve the Public and Executive minutes** of November 7, 2022.
- B2. Motion to **approve the budgetary transfers** for the months of November 2022.
- B3. Motion to **approve the Treasurer’s Report** for the month of October 2022.
- B4. Motion to **approve the Board Secretary Report** for the month of October 2022.
- B5. Motion to **approve the Board Secretary’s certification to the Cedar Grove Board of Education, pursuant to NJAC 6A:23-2.11(c)3, that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and further pursuant to NJAC 6A:23-2.11(c)4, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b).**

BILLS

- B6. Motion to **pay the List of Bills totaling \$2,481,245.71 for the time period of** November 4, 2022 – December 8, 2022

BUSINESS:

- B7. Motion to rescind motion B13. on November 7 agenda and **approve payment for student ID #s** to attend CG Memorial Middle School Liberty Science Center on May 19, 2023 at a cost of \$30.50/student. This is due to cost per student change.
ID#202907602462 ID#202907601423 ID#202907601430
ID#202807601253
- B8. Motion to rescind motion B13. on November 7 agenda and **approve payment for student ID #s** to attend CG Memorial Middle School NJPAC Center on December 8, 2022 at a cost of \$20.00/student. This is due to cost per student change.
ID#203007601558 ID#202907601423 ID#202807601232 ID#202807601253

- B9. Motion to **approve payment for student ID #s to attend South End Field Trip** to Turtle Back Zoo on May 3 2023 at a cost of \$ 18.75/student.
ID #203407602314 ID #203407602344
- B10. Motion to **approve payment for student ID#s to attend Memorial Middle School Field Trip** to Medieval Times at a cost of \$50/student.
ID # 202807601243 ID #202807601841 ID #202807601232 ID #202707601622
- B11. Motion to **approve the agreement with E-Rate Consulting, Inc.** through the Cooperative Program with New Jersey School Boards Association with Procurement Number E-8801-NJSBA ACES-CPS to provide E-rate Services in connection with all E-Rate funding applications through June 30, 2025 at an annual fee of \$1,750 for category one funding applications and \$1,750 for category two funding applications.
- B12. Motion to **approve the Nursing Services Plan** for the 2022/2023 school year.
- B13. Motion to **approve the proposal from National Auto Fleet Group** for the purchase of a Ford Super Duty F-450 Mason Dump Body at a price of \$78,034.09. The purchase is approved through the Sourcewell Contract 091521-NAF. No taxpayer funds will be used towards the purchase as funds have been saved through Filming proceeds and the sale of unusable equipment through Gov.Deals.

FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS

PERSONNEL

All candidates listed on the agenda in anticipation of Cedar Grove Board approval for employment, will all be contingent upon the receipt of pre-employment satisfactory medical testing, and a cleared proof of criminal history.

- S1. Second Reading
A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID # 0703 for reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
a. Non-Confirmed HIB
- S2. Second Reading
A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID # 202307602447 for reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
a. Confirmed HIB

- S3. Motion to **approve John Belotta, Armed Security Officer** at \$35 per hour in the district beginning on January 2, 2023 through June 30, 2023. This appointment is in accordance with the State Emergent Hiring procedures.
- S4. Motion to **approve Michael Grasso, Armed Security Officer** at \$35 per hour in the district beginning on January 2, 2023 through June 30, 2023. This appointment is in accordance with the State Emergent Hiring procedures.
- S5. Motion to **approve Robert Tobey, Armed Security Officer** at \$35 per hour in the district beginning on January 2, 2023 through June 30, 2023. This appointment is in accordance with the State Emergent Hiring procedures.
- S6. Motion to **approve Pasquale Capozzoli, Armed Security Officer** at \$35 per hour in the district beginning on January 2, 2023 through June 30, 2023. This appointment is in accordance with the State Emergent Hiring procedures.
- S7. Motion to **approve Orlando Soto, Armed Security Officer** at \$35 per hour in the district beginning on January 2, 2023 through June 30, 2023.
- S8. Motion to **approve Valentin Contreras, Armed Security Officer** at \$35 per hour in the district beginning on January 2, 2023 through June 30, 2023.
- S9. Motion to **approve Timothy Hack, Math Teacher at high school**, MA Step 10, salary of \$68,634 prorated starting on or before February 22 - June 30, 2023. This appointment is in accordance with the State Emergent Hiring procedures.
- S10. Motion to **approve Jessica Pignatello, Director of Special Services**, MA+36, Step 10, salary \$150,256 prorated from on or before February 13, 2023. This appointment is in accordance with the State Emergent Hiring procedures.
- S11. Motion to **approve Susan Wright of Certified Evaluations and Consultation, LLC, as Interim Director of Special Services**, 2-3 days per week at a per diem rate of \$650, or hourly rate of \$125 beginning on January 2, 2023. This appointment is in accordance with the State Emergent Hiring procedures.
- S12. Motion to **approve the job description of the supervisor for the group of Armed Security Guards** for the 2022-2023 school year.

S13. Motion to **approve school security officers to carry a handgun:**

BE IT RESOLVED, that in accordance with N.J.S.A. 2C:39-5(e), the Cedar Grove Board of Education does hereby authorize the following Security Officers to possess a handgun in a school building or on school grounds during his/her workday:

- **John Belotta**
- **Michael Grasso**
- **Robert Tobey**
- **Pasquale Capozzoli**
- **Valentin Contreras**
- **Orlando Soto**

BE IT FURTHER RESOLVED, that this authorization is contingent on the Security Officers meeting, and continuing to meet, the exception to N.J.S.A 2C:39-5 outlined in N.J.S.A. 2C:39-6(l) and the qualifications set forth in N.J.S.A. 40A:14-146.10(b); and

BE IT FURTHER RESOLVED, that this authorization shall be considered automatically revoked upon the expiration (without renewal), suspension or revocation of a license issued to the relevant Security Officer in accordance with N.J.S.A. 2C:39-6(l); and

BE IT FURTHER RESOLVED, that this authorization shall not, under any circumstances, be extended past one calendar year from the date of this resolution without action by the Board; and

BE IT FURTHER RESOLVED that the Board directs the Superintendent to effectuate this authorization as required by Board Policy 7446.

S14. Motion to **approve the Cedar Grove Board of Education Armed Security Handbook.**

S15. Motion to **approve Kayla Perez, Athletic Trainer** at BA Step 9 \$61,163 + 10% \$6,116 prorated at the high school beginning December 14, 2022 through July 30, 2023

S16. Motion to **approve the early release of Kristen Mandicz, last work day 12/13/22**, due to the hiring of Kayla Perez, replacement teacher with a start date of 12/14/2022.

S17. Motion to **approve Troy Spinetta as a substitute teacher** for the district as of December 14, 2022 to June 30, 2023 at a per diem rate of \$115.

S18. Motion to **approve Joe Cirasa** as an additional residency officer at a rate of \$25 per hour as of December 14, 2022 - June 22, 2023

- S19. Motion to **accept the resignation of Cleopatra Hammond, NE paraprofessional** as of November 28, 2022 having the last day of work being December 16, 2022. The reason for departure are daily tasks and commitments to the position.
- S20. Motion to **approve the termination of employee #99202970**, effective last work day on January 9, 2022.
- S21. Motion to **rescind the assistant coach Dean Straut for Fall and Winter Robotics. stipend for Dean Straut**, as of Jan 9, 2023, and motion to approve Mirna Halawani, as assistant coach of November 16, 2022 to June 22, 2023.
- S22. Motion to **rescind Girls Basketball Alyssa Lever Head Coach, step 5, \$10,149**, on the November 7, 2022 agenda and approve step 1, \$8,364 for the 2022-23 school year.
- S23. Motion to **approve and extend the following extra period classes at the HS as follows:**
- Dave Coster**
 - **6th Section - 3D Printing -** 11/9
 - **7th Section - Algebra Lab -** 11/17 - 1/8
 - **6th Section - Circuitry** 1/2 - 6/22

 - Alyssa Minelli**
 - **6th Section - Algebra I -** 11/7 - 2/21

 - Bob Brady**
 - **6th Section - Algebra I H -** 11/1 - 2/21

 - Joan Oehm**
 - **6th Section - Algebra I -** 11/1 - 2/21
 - **7th Section - PreCalculus -** 11/17 - 1/8

 - Mirna Halawani**
 - **6th Section - Algebra I H -** 11/1 - 2/21

 - Milissa Stanford**
 - **6th Section - Geometry -** 11/1 - 1/8
 - **7th Section - Algebra Lab -** 11/17 - 1/8
- S24. Motion to **approve on first reading** the overnight trip for the Cedar Grove High School Cheerleading Team to participate in the 2023 Spirit Brands National Championship in Wildwood, NJ from February 17 -19, 2023.
- S25. Motion to **approve on first reading** the overnight trip for the Cedar Grove High School Band & Choir Department to Vermont Performance Tour May 19 -20, 2023

S26. Motion to **retroactively approve attendance** for employee #48602940 for the following workshop on December 1st, 2022 Effectively Dealing with Disruptive students offered by The Bureau of Education and Research at the Wilshire Grand Hotel in West Orange NJ at a cost of \$279.

S27. Motion to **approve the submission of the 2022-2023 HIB report** for the period beginning September 1, 2022 and ending December 30, 2022.

S28. Motion to **reimburse the following school based volunteers** for finger printing expenses as per policy #9180 at the rate of : ToniAnn Ferraiolo SE \$29.75

S29. Motion to **approve the following as school volunteers:**
 Yulin Change SE Amanda Ferraro NE Kristin Carson NE Nicole Trombino NE
 Anthony Scarpelli NE Alissa Scarpelli NE Tara Gibson NE Jennifer James SE

S30. Motion to **authorize attendance** at the following event/s:

Program	Date	Employee(s)	Board Member(s)	Cost
Deca Mtg Kean College	12/20/2022 1/6/23	S. Goodman G. Bowie E. Puchalski	0	
NJPAC Field Trip	12/8/2022 (retroactively)	C Henry	0	\$20
NJASBO	11/17 (retroactively); 1/19; 3/21; 4/18/23	M DeVita	0	\$125
Turtle Back Zoo Field Trip (SE)	5/3/2023	L. Searle E. Alberto K. DaSilva M. Milano A.Logothesis B. Doemling	0	\$0
Robotics Competition	12/17/2022 & 1/14/2023	D. Coster M. Halawani	0	\$0
Medieval Times Field Trip	5/24/23	7th gr staff A Damiano L. Hartjen A.Escobar J. Alscher C. Tinston B. Limani L. Sheridan S. Stella	0	\$

S31. Motion to **approve the following** leaves of absence:

<i>Name</i>	<i>Reason</i>	<i>Position / Location</i>	<i># of Employee Sick Days used for Leave</i>	<i>FMLA Start Date</i> concurrently w sick	<i>NJ(FLA) Start Date</i>	<i>General Leave</i>	<i>Return Date</i>	<i>Modifications / Updates</i>
V. Tedesco	Mat'y	Resource /SE	Before (8) 1/18-1/27 After (20) 1/30-2/28 (28)	Add'l days after 3/1-3/14/23 (10)	3/15-6/14/22 (60)	n/a	6/15/2023	new request
A.Durso	Mat'y	Italian / HS	Before (20) 2/27-3/24 After (20) 3/2-5/1 (40)		5/2-6/22/23 (38)	n/a	1st day of School 9/23	new request
A. Hatzikyriakou	Mat'y	Art/ MMS, SE,NE	Before (16) 2/27-3/20 After (30) 3/21-5/9 (46)		5/10-6/22 & start of 2022-23 9/5-10/12* (65)	*10/13-12/23 (65)	1/2/2024	new request *pending school calendar
R. Franciose	Medical	MMS	10/24-12/16 (36)				12/19/22	new return date
K. Pucilowski	Mat'y	MMS Resource	After 9/4-10/14 (27)		10/17-1/13/23 (60)	1/17-5/2/23 (68)	5/3/23	Gen Lv request
J. Lawshe	Mat'y	MMS Math	Before (20) 4/17-5/12 After (27) 5/15-6/22 (47)		9/5-11/22/23 (60)	n/a	11/27/23	new request

POLICIES

S32. Motion to **approve the First Reading of the following Policies:**

(Alert 228)

- P 0143.2** High School Student Representative to the BOE (M) (Revised)
- P 0163** Quorum (Revised)
- P 1511** Board of Education Website Accessibility (M) (Revised)
- P 2415** Every Student Succeeds Act (M) (Revised)
- P & R 2432** School Sponsored Publications (**Abolished**)
- P 3216** Dress and Grooming (Revised)
- P 3270** Professional Responsibilities (Revised)
- R 3270** Lesson Plans and Plan Books (Revised)
- P 4216** Dress and Grooming (**New**)

- P & R 5513** Care of School Property (M) (Revised)
- P 5517** School District Issued Student Identification Cards (M) (Revised)
- P 5722** Student Journalism (M) (**New**)
- P 7446** School Security Program

- P & R 7510** Use of Facilities (Revised)
- P 3130** Assignment and Transfer (New)
- P 0162** Notice of Board Meetings (Revised)
- P 2220** Adoption of Courses (M) (Revised)
- P 1400** Job Descriptions (M) (Revised)

CURRICULUM

CONTRACTS

**THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON OR OFF
THE AGENDA.**

Announcement of future meetings:

January 3, 2023(reorg) CGHS Auditorium 7:30 pm Regular Mtg