CEDAR GROVE BOARD OF EDUCATION
Cedar Grove, New Jersey
AGENDA

January 18, 2022
Cedar Grove High School Media Center
Cedar Grove High School Auditorium
Executive Session  6:30 PM
Public Session        7:30 PM

Call to order by the Board President

Roll Call

E1.  Motion to adjourn to executive session to discuss the following items:

- Legal matter relative to a pending litigation against the Board. Action is not expected to follow the discussion in the Executive Session. Public release of the discussion will occur upon completion of the matter.
- Personnel matter relative to candidates for employment. Action may follow the discussion in the Executive Session. Public release of the discussion will occur upon completion of any contracts.
- Student matter relative to HIB. Action is not expected to follow the discussion in the executive session. Due to the confidentiality of student matters, public release of this discussion will probably never occur.

Reconvene in Public Session
Pledge of Allegiance

Announcement: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meeting of, public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Cedar Grove Board of Education has caused notice of this meeting to be advertised, by having the date, time, and place thereof posted on bulletin boards in the District, published and/or transmitted to the Verona-Cedar Grove Times and Star Ledger newspapers, filed with the Township Clerk, and posted on the District’s web site.

Roll Call

THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON THE AGENDA.

COMMITTEE/LIAISON REPORTS

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<thead>
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<th>Committee/Liaison</th>
<th>Reports</th>
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<td>Curriculum</td>
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<tr>
<td>Communications</td>
<td>Music Matters</td>
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<td>Facilities</td>
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<td>Finance</td>
<td>Recreation Board</td>
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<td>Legislation</td>
<td>EDAC</td>
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<td>Personnel</td>
<td>SELC</td>
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<tr>
<td>Policy</td>
<td>Black &amp; Gold</td>
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<tr>
<td>FSA/APT</td>
<td>ECSBA</td>
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<tr>
<td>NJSBA</td>
<td></td>
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</table>
Board Presentation:
- Board Member Ethics Training presented by Charlene Peterson from School Boards Association

Superintendent Update
District Update

FROM THE OFFICE OF THE BUSINESS ADMINISTRATOR and BOARD SECRETARY

MINUTES
B1. Motion to approve the Public and Executive minutes of December 21, 2021.
B2. Motion to approve the Public and Executive minutes of January 4, 2022.
B3. Motion to approve the budgetary transfers for the months of December 2021.
B4. Motion to approve the Treasurer’s Report for the month of November 2021.
B5. Motion to approve the Board Secretary Report for the month of November 2021.
B6. Motion to approve the Board Secretary’s certification to the Cedar Grove Board of Education, pursuant to NJAC 6A:23-2.11(c)3, that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and further pursuant to NJAC 6A:23-2.11(c)4, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b).

BILLS
B7. Motion to pay the List of Bills totaling $3,997,875.58 for the time period of December 22, 2021 – January 18, 2022

BUSINESS:
B8. RESOLVED that in accordance with the CGEA Agreement, the following employees shall be paid for unused sick days:
   Employee #0114: $21,892.50
   Employee #0497: $1,764.00
   Employee #0356: $12,505.50
   Employee #0244: $11,718.00
   Employee #0029: $4,641.00 (2nd Payment)
   Employee #0237: $25,956.00
B9. Motion to acknowledge the appointments to the following Board Committees for the time period January 5, 2022 through the next Board Reorganization Meeting:

<table>
<thead>
<tr>
<th>Standing Committees/Liaisons</th>
<th>Board Member</th>
<th>Board Member</th>
</tr>
</thead>
<tbody>
<tr>
<td>Curriculum (2)</td>
<td>Lou Marzullo</td>
<td>Dawn Daura</td>
</tr>
<tr>
<td>Communications (2)</td>
<td>David Schoner</td>
<td>Chrissy Dye</td>
</tr>
<tr>
<td>Facilities (2)</td>
<td>Dawn Daura</td>
<td>Lou Marzullo</td>
</tr>
<tr>
<td>Finance (2)</td>
<td>Dawn Daura</td>
<td>Michele Mega</td>
</tr>
<tr>
<td>Legislation (1)</td>
<td>Chrissy Dye</td>
<td>Lou Marzullo</td>
</tr>
<tr>
<td>Personnel-CGEA Negotiations (2)</td>
<td>Dawn Daura</td>
<td>Michele Mega</td>
</tr>
<tr>
<td>Personnel-CGSAA Negotiations (2)</td>
<td>Lou Marzullo</td>
<td>Michele Mega</td>
</tr>
<tr>
<td>Personnel-Elementary Teachers (2)</td>
<td>Dawn Daura</td>
<td>Michele Mega</td>
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<tr>
<td>Personnel-Secondary Teachers (2)</td>
<td>Dawn Daura</td>
<td>Lou Marzullo</td>
</tr>
<tr>
<td>Policy (2)</td>
<td>David Schoner</td>
<td>Lou Marzullo</td>
</tr>
<tr>
<td>NJSBA Delegate (1)</td>
<td>David Schoner</td>
<td>Chrissy Dye</td>
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<tr>
<td>ECSBA Delegate (1)</td>
<td>Chrissy Dye</td>
<td>David Schoner</td>
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<tr>
<td>NE FSA Liaison (1)</td>
<td>David Schoner</td>
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</tr>
<tr>
<td>SE FSA Liaison (1)</td>
<td>Chrissy Dye</td>
<td>Dawn Daura</td>
</tr>
<tr>
<td>CGHS APT Liaison (1)</td>
<td>Michele Mega</td>
<td>Dawn Daura</td>
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<td>MMS FSA Liaison (1)</td>
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<td>Michele Mega</td>
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<td>Black &amp; Gold Club Liaison (1)</td>
<td>Michele Mega</td>
<td>Lou Marzullo</td>
</tr>
</tbody>
</table>

B10. Motion to approve the following resolution to commend the efforts of Board members throughout New Jersey during School Board Recognition Month:

WHEREAS, The New Jersey School Boards Association has declared January 2022 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Cedar Grove Board of Education is one of more than 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and
WHEREAS, The Cedar Grove Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, That the Cedar Grove Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2022 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Cedar Grove Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

B11. Motion to approve the Psychological & Educational Consulting services of Dr. Elizabeth Matheis, Psycho-Educational Evaluations, as per rate sheet for the 2021-2022 school year.

B12. Motion to approve the proposal from AHERA, the district's indoor air quality/asbestos consultant, to provide asbestos bulk sampling for the Leonard R. Parks School at an expense of $18,510.

B13. Motion to approve the proposal from AHERA, the district's indoor air quality/asbestos consultant, to provide asbestos oversight for the boiler removal project at Leonard R. Parks School at an expense of $18,280.
FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS

PERSONNEL

S1. Second Reading
   A. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID # 20260760923 for reasons set forth in the Superintendent’s Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
      a. Confirmed Non-HIB

S2. Second Reading
   A. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID # 202807601199 for reasons set forth in the Superintendent’s Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
      a. Confirmed HIB

S3. Second Reading
   A. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID # 202907601167 for reasons set forth in the Superintendent’s Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
      a. Confirmed Non-HIB

S4. Second Reading
   A. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID # 202907601167 for reasons set forth in the Superintendent’s Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
      a. Confirmed Non-HIB

S5. Second Reading
   A. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID # 202507602202 for reasons set forth in the Superintendent’s Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
      a. Confirmed Non-HIB
S6. Second Reading
   A. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID # 20240760549 for reasons set forth in the Superintendent’s Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
      a. Confirmed Non-HIB

S7. Second Reading
   A. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID # 20250760691 for reasons set forth in the Superintendent’s Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
      a. Confirmed Non-HIB

S8. Second Reading
   A. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID # 20250760716 for reasons set forth in the Superintendent’s Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
      a. Confirmed Non-HIB

S9. Second Reading
   A. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID # 20250760713 for reasons set forth in the Superintendent’s Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
      a. Confirmed Non-HIB

S10. Second Reading
   A. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID # 202507602487 for reasons set forth in the Superintendent’s Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
      a. Confirmed Non-HIB

S11. Second Reading
   A. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID # 20250760627 for reasons set forth in the Superintendent’s Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
      a. Confirmed Non-HIB
S12. Motion to appoint the following staff in accordance with the State Emergent Hiring Start Date procedures:

- **Daniel Valencia**, Substitute custodian, district, starting January 11, 2022 at $14/hour, for the remainder of the school year through June 22, 2022.
- **Daniel Valencia**, Paraprofessional, North End School, starting January 11, 2022 at Step 1, $20,824 prorated, for the remainder of the school year through June 22, 2022.

S13. Motion to retroactively approve the following substitute teacher at the per diem rate of $100 from January 3, 2022 through January 18, 2022:  **William Leonard**

S14. Motion to approve William Leonard, as High School Social Studies Teacher, at Step 1, MA+15, salary of $57,564 prorated starting on January 19 - June 30, 2022.

S15. Motion to rescind motion S26 on December 21, 2021 agenda and approve the following High School Social Studies Teachers to instruct extra classes from November 29 through January 18, 2022 at a stipend of $6300 prorated:

- Jessica Schomaker
- Steve Gallagher
- Andrew VanderHorn
- Michael Tedesco

S16. Motion to approve the resignation of Deborah Carpino for purposes of retirement, after 15 years in the district, as of April 1, 2022. (March 31, 2022 being the last day of work).

S17. Motion to approve the resignation of Matteo Bellantoni for purposes of retirement, after 25 years in the district, as of March 1, 2022 (February 28, 2022 being the last day of work).

S18. Motion to approve the resignation of John D’Anna, SE Custodian as of March 4, 2022, being the last day of work.

S19. Motion to approve Employee ID# 1480 to receive the one time bonus of $1,250, as all requirements have been met as CDL driver for the Cedar Grove School District.

S20. Motion to approve the following employees at the rate of $35 per hour for the 2021-2022 school year:

- **Morning & Afternoon Bus Aide**
  Louann Longo
- **Morning & Afternoon Sub Bus Aide retro from 11/29/2021**
  H. Donnelly & R. Badalamenti
- **Detention Monitor retro from 1/8/2022 for 2021-22 school year**
  Veronica Galambos

  **COVID reporting retro from 12/31/2021 for 2021-22 school year**
  School Nurses: R. Cali, D. DeTrizio, J. Lindt, R. Desrosiers
S21. Motion to approve, on second reading, the High School Washington DC scheduled for AP US History, Economics, Government & Politics and Dual Enrollment Intro to Criminal Justice high school students. The trip will run from May 13 -17, 2022. Chaperones will include Steve Gallagher, Nicolette McCarthy and Gretchen Bowie. All New Jersey Department of Health K-12 School COVID requirements will need to be followed at the time of the trip in conjunction with School Board Policies.

S22. Motion to approve, on second reading, CGHS Cheerleaders 2022 National Competition. The Orlando FL trip will run from March 17 to March 21, 2022. Chaperones will include Coaches Nicolette McCarthy and Julia Giacobbe. All New Jersey Department of Health K-12 School COVID requirements will need to be followed at the time of the trip in conjunction with School Board Policies.

S23. Motion to approve participation in the In-Person Robotics Competition on 1/22/2022 at Millburn High School, with the members of the Robotics team chaperoned by Mr. Dave Coster.

S24. Motion to increase substitute custodians rate of pay from $14 (no Black Seal) to $15 and $17 (Black Seal) to $18 per hour as of January 19, 2022.

S25. Motion to approve Tuition Reimbursement for employee #2177 in the amount of $4,204.00 for course work completed in the Fall of 2021.

S26 Motion to approve Kristen Vanderwolk for home instruction for student # 5984901482 to begin immediately at the rate of $35 per hour for the 2021-2022 school year.

S27. Motion to authorize attendance at the following event/s:

<table>
<thead>
<tr>
<th>Program</th>
<th>Date</th>
<th>Employee(s)</th>
<th>Board Member(s)</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Innovation Ed</td>
<td>2/15/22 (online)</td>
<td>M. Ricca</td>
<td>0</td>
<td>$30</td>
</tr>
<tr>
<td>NJPSA</td>
<td>3/24-3/25/2022</td>
<td>C. Kinney</td>
<td>0</td>
<td>$507.72</td>
</tr>
<tr>
<td>Energy Savings Improvement Plan</td>
<td>10/2021 (retroactively)</td>
<td>J. Bannon</td>
<td>0</td>
<td>$82</td>
</tr>
<tr>
<td>Combating Mold in Buildings</td>
<td>2/9-2/10/22 (online)</td>
<td>J. Bannon</td>
<td></td>
<td>$285</td>
</tr>
<tr>
<td>NJMEA</td>
<td>2/24-25/2022</td>
<td>G. Guridys</td>
<td>0</td>
<td>$90</td>
</tr>
</tbody>
</table>
S28. Motion to **approve the following** leaves of absence:

<table>
<thead>
<tr>
<th>Name</th>
<th>Reason</th>
<th>Position / Location</th>
<th>Number of Employee Sick Days used for Leave</th>
<th>FMLA Start Date</th>
<th>NJ(FLA) Start Date</th>
<th>Return Date</th>
<th>Modifications / Updates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kara Conklin</td>
<td>Medical</td>
<td>Para/MMS</td>
<td>11/8 - 24/21 (15.5)</td>
<td>11/26-12/23/21</td>
<td>n/a</td>
<td>1/3/22</td>
<td>New Request</td>
</tr>
<tr>
<td>J. Bentley</td>
<td>Mat’y</td>
<td>Art Teacher/HS</td>
<td>4/25-6/22/22 (40)</td>
<td>n/a</td>
<td>9/22 (60 days)</td>
<td>9/22</td>
<td>TDB</td>
</tr>
<tr>
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<td></td>
<td>pending school calendar</td>
</tr>
</tbody>
</table>

**POLICIES**

S29. Motion to **approve the Second Reading of the following Policies**:

- P 1648.13 School Employee Vaccination Requirements (M) (New)
- P 2425 Emergency Virtual or Remote Instruction Program (M) (New)
- P & R 5751 Sexual Harassment of Students (M) (Revised)

**CURRICULUM**

**CONTRACTS**

**THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON OR OFF THE AGENDA.**

*Announcement of future meetings:*
- February 16, 2022  CGHS Auditorium  6:30 pm Executive Session; 7:30 pm Regular Mtg
- March 15, 2022    CGHS Auditorium  6:30 pm Executive Session; 7:30 pm Regular Mtg*