

**CEDAR GROVE BOARD OF EDUCATION**  
**Cedar Grove, New Jersey**  
**AGENDA**

**January 18, 2022**

**Cedar Grove High School Media Center**  
**Cedar Grove High School Auditorium**

**Executive Session 6:30 PM**  
**Public Session 7:30 PM**

Call to order by the Board President

Roll Call

E1. Motion to **adjourn to executive session to discuss the following items:**

- Legal matter relative to a **pending litigation against the Board**. Action is not expected to follow the discussion in the Executive Session. Public release of the discussion will occur upon completion of the matter.
- Personnel matter relative to **candidates for employment**. Action may follow the discussion in the Executive Session. Public release of the discussion will occur upon completion of any contracts.
- Student matter relative to **HIB**. Action is not expected to follow the discussion in the executive session. Due to the confidentiality of student matters, public release of this discussion will probably never occur.

Reconvene in Public Session  
Pledge of Allegiance

**Announcement:** The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meeting of, public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Cedar Grove Board of Education has caused notice of this meeting to be advertised, by having the date, time, and place thereof posted on bulletin boards in the District, published and/or transmitted to the *Verona-Cedar Grove Times* and *Star Ledger* newspapers, filed with the Township Clerk, and posted on the District's web site.

Roll Call

**THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON THE AGENDA.**

**COMMITTEE/LIAISON REPORTS**

Curriculum	Town Council
Communications	Music Matters
Facilities	Special Education
Finance	Recreation Board
Legislation	EDAC
Personnel	SELC
Policy	Black & Gold
FSA/APT	ECSBA
NJSBA	

**Board Presentation:**

- **Board Member Ethics Training presented by Charlene Peterson from School Boards Association**

**Superintendent Update**

District Update

**FROM THE OFFICE OF THE BUSINESS ADMINISTRATOR and BOARD SECRETARY**

**MINUTES**

- B1. Motion to **approve the Public and Executive minutes** of December 21, 2021.
- B2. Motion to **approve the Public and Executive minutes** of January 4, 2022.
- B3. Motion to **approve the budgetary transfers** for the months of December 2021.
- B4. Motion to **approve the Treasurer's Report** for the month of November 2021.
- B5. Motion to **approve the Board Secretary Report** for the month of November 2021.
- B6. Motion to **approve the Board Secretary's certification to the Cedar Grove Board of Education, pursuant to NJAC 6A:23-2.11(c)3, that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and further pursuant to NJAC 6A:23-2.11(c)4, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b).**

**BILLS**

- B7. Motion to **pay the List of Bills totaling \$3,997,875.58 for the time period of December 22, 2021 – January 18, 2022**

**BUSINESS:**

- B8. **RESOLVED that in accordance with the CGEA Agreement, the following employees shall be paid for unused sick days:**

Employee #0114:	\$21,892.50
Employee #0497:	\$ 1,764.00
Employee #0356:	\$12,505.50
Employee #0244:	\$11,718.00
Employee #0029:	\$ 4,641.00 (2 <sup>nd</sup> Payment)
Employee #0237:	\$25,956.00

- B9. Motion to **acknowledge the appointments to the following Board Committees** for the time period January 5, 2022 through the next Board Reorganization Meeting:

Standing Committees/Liaisons	Board Member	Board Member
Curriculum (2)	Lou Marzullo	Dawn Daura
Communications (2)	David Schoner	Chrissy Dye
Facilities (2)	Dawn Daura	Lou Marzullo
Finance (2)	Dawn Daura	Michele Mega
Legislation (1)	Chrissy Dye	Lou Marzullo
Personnel-CGEA Negotiations (2)	Dawn Daura	Michele Mega
Personnel-CGSAA Negotiations (2)	Lou Marzullo	Michele Mega
Personnel-Elementary Teachers (2)	Dawn Daura	Michele Mega
Personnel-Secondary Teachers (2)	Dawn Daura	Lou Marzullo
Policy (2)	David Schoner	Lou Marzullo
NJSBA Delegate (1)	David Schoner	Chrissy Dye (alt)
ECSBA Delegate (1)	Chrissy Dye	David Schoner (alt)
NE FSA Liaison (1)	David Schoner	Lou Marzullo (alt)
SE FSA Liaison (1)	Chrissy Dye	Dawn Daura (alt)
CGHS APT Liaison (1)	Michele Mega	Dawn Daura (alt)
MMS FSA Liaison (1)	Lou Marzullo	David Schoner (alt)
Town Council Liaisons (2)	Dawn Daura	Michele Mega
Music Matters (1)	David Schoner	Chrissy Dye (alt)
Special Education (2)	Dawn Daura	David Schoner
Recreation Board Liaison (1)	Lou Marzullo	Michele Mega (alt)
EDAC (2)	Dawn Daura	David Schoner
SELC (2)	Michele Mega	Lou Marzullo
Black & Gold Club Liaison (1)	Michele Mega	Lou Marzullo (alt)

- B10. Motion to **approve the following resolution to commend the efforts of Board members** throughout New Jersey during School Board Recognition Month:

**WHEREAS,** The New Jersey School Boards Association has declared January 2022 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

**WHEREAS,** The Cedar Grove Board of Education is one of more than 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

- WHEREAS,** The Cedar Grove Board of Education embraces the goal of high-quality education for all New Jersey public school students; and
- WHEREAS,** New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12<sup>th</sup> grade; and
- WHEREAS,** New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and
- WHEREAS,** School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and
- WHEREAS,** Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and
- WHEREAS,** New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it
- RESOLVED,** That the Cedar Grove Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2022 as SCHOOL BOARD RECOGNITION MONTH; and be it further
- RESOLVED,** That the Cedar Grove Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.
- B11. Motion to approve the Psychological & Educational Consulting services of Dr. Elizabeth Matheis, Psycho-Educational Evaluations, as per rate sheet for the 2021-2022 school year.
- B12. Motion to approve the proposal from AHERA, the district's indoor air quality/asbestos consultant, to provide asbestos bulk sampling for the Leonard R. Parks School at an expense of \$18,510.
- B13. Motion to approve the proposal from AHERA, the district's indoor air quality/asbestos consultant, to provide asbestos oversight for the boiler removal project at Leonard R. Parks School at an expense of \$18,280.

**FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

**PERSONNEL**

S1. Second Reading

A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID # 20260760923 for reasons set forth in the Superintendent's Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board's decision to the affected students' parents forthwith.

a. Confirmed Non-HIB

S2. Second Reading

A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID # 202807601199 for reasons set forth in the Superintendent's Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board's decision to the affected students' parents forthwith.

a. Confirmed HIB

S3. Second Reading

A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID # 202907601167 for reasons set forth in the Superintendent's Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board's decision to the affected students' parents forthwith.

a. Confirmed Non-HIB

S4. Second Reading

A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID # 202907601167 for reasons set forth in the Superintendent's Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board's decision to the affected students' parents forthwith.

a. Confirmed Non-HIB

S5. Second Reading

A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID # 202507602202 for reasons set forth in the Superintendent's Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board's decision to the affected students' parents forthwith.

a. Confirmed Non-HIB

S6. Second Reading

A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID # 20240760549 for reasons set forth in the Superintendent's Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board's decision to the affected students' parents forthwith.

a. Confirmed Non-HIB

S7. Second Reading

A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID # 20250760691 for reasons set forth in the Superintendent's Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board's decision to the affected students' parents forthwith.

a. Confirmed Non-HIB

S8. Second Reading

A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID # 20250760716 for reasons set forth in the Superintendent's Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board's decision to the affected students' parents forthwith.

a. Confirmed Non-HIB

S9. Second Reading

A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID # 20250760713 for reasons set forth in the Superintendent's Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board's decision to the affected students' parents forthwith.

a. Confirmed Non-HIB

S10. Second Reading

A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID # 202507602487 for reasons set forth in the Superintendent's Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board's decision to the affected students' parents forthwith.

a. Confirmed Non-HIB

S11. Second Reading

A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID # 20250760627 for reasons set forth in the Superintendent's Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board's decision to the affected students' parents forthwith.

a. Confirmed Non-HIB

- S12. Motion to **appoint the following staff in accordance with the State Emergent Hiring Start Date procedures:**
- **Daniel Valencia**, Substitute custodian, district, starting January 11, 2022 at \$14/hour, for the remainder of the school year through June 22, 2022.
  - **Daniel Valencia**, Paraprofessional, North End School, starting January 11, 2022 at Step 1, \$20,824 prorated, for the remainder of the school year through June 22, 2022.
- S13. Motion to **retroactively approve the following substitute teacher** at the per diem rate of \$100 from January 3, 2022 through January 18, 2022: **William Leonard**
- S14. Motion to **approve William Leonard, as High School Social Studies Teacher**, at Step 1, MA+15, salary of \$57,564 prorated starting on January 19 - June 30, 2022.
- S15. Motion to **rescind motion S26 on December 21, 2021 agenda and approve the following High School Social Studies Teachers** to instruct extra classes from November 29 through January 18, 2022 at a stipend of \$6300 prorated:  
**Jessica Schomaker      Steve Gallagher**  
**Andrew VanderHorn      Michael Tedesco**
- S16. Motion to **approve the resignation of Deborah Carpino** for purposes of retirement, after 15 years in the district, as of April 1, 2022. (March 31, 2022 being the last day of work).
- S17. Motion to **approve the resignation of Matteo Bellantoni** for purposes of retirement, after 25 years in the district, as of March 1, 2022 (February 28, 2022 being the last day of work).
- S18. Motion to **approve the resignation of John D’Anna**, SE Custodian as of March 4, 2022, being the last day of work.
- S19. Motion to **approve Employee ID# 1480 to receive the one time bonus of \$1,250**, as all requirements have been met as CDL driver for the Cedar Grove School District.
- S20. Motion to **approve the following employees at the rate of \$35 per hour** for the 2021-2022 school year:
- **Morning & Afternoon Bus Aide**  
Louann Longo
  - **Morning & Afternoon Sub Bus Aide retro from 11/29/2021**  
H. Donnelly & R. Badalamenti
  - **Detention Monitor retro from 1/8/2022 for 2021-22 school year**  
Veronica Galambos  
**COVID reporting retro from 12/31/2021 for 2021-22 school year**  
School Nurses: R. Cali, D. DeTrizio, J. Lindt, R. Desrosiers

- S21. Motion to **approve, on second reading, the High School Washington DC scheduled for AP US History, Economics, Government & Politics and Dual Enrollment Intro to Criminal Justice high school students.** The trip will run from May 13 -17, 2022. Chaperones will include Steve Gallagher, Nicolette McCarthy and Gretchen Bowie. All New Jersey Department of Health K-12 School COVID requirements will need to be followed at the time of the trip in conjunction with School Board Policies.
- S22. Motion to **approve, on second reading, CGHS Cheerleaders 2022 National Competition.** The Orlando FL trip will run from March 17 to March 21, 2022. Chaperones will include Coaches Nicolette McCarthy and Julia Giacobbe. All New Jersey Department of Health K-12 School COVID requirements will need to be followed at the time of the trip in conjunction with School Board Policies.
- S23. Motion to **approve participation in the In-Person Robotics Competition** on 1/22/2022 at Millburn High School, with the members of the Robotics team chaperoned by Mr. Dave Coster.
- S24. Motion to **increase substitute custodians rate of pay** from \$14 (no Black Seal) to \$15 and \$17 (Black Seal) to \$18 per hour as of January 19, 2022.
- S25. Motion to **approve Tuition Reimbursement** for employee #2177 in the amount of \$4,204.00 for course work completed in the Fall of 2021.
- S26. Motion to **approve Kristen Vanderwolk for home instruction** for student # 5984901482 to begin immediately at the rate of \$35 per hour for the 2021-2022 school year.

S27. Motion to **authorize attendance** at the following event/s:

Program	Date	Employee(s)	Board Member(s)	Cost
Innovation Ed	2/15/22 (online)	M. Ricca	0	\$30
NJPSA	3/24-3/25/2022	C. Kinney	0	\$507.72
Energy Savings Improvement Plan	10/2021 (retroactively)	J. Bannon	0	\$82
Combating Mold in Buildings	2/9-2/10/22 (online)	J. Bannon		\$285
NJMEA	2/24-25/2022	G. Guridys	0	\$90



S28. Motion to **approve the following** leaves of absence:

<i>Name</i>	<i>Reason</i>	<i>Position / Location</i>	<i>Number of Employee Sick Days used for Leave</i>	<i>FMLA Start Date</i>	<i>NJ(FLA) Start Date</i>	<i>Return Date</i>	<i>Modifications / Updates</i>
Kara Conklin	Medical	Para/MMS	11/8 - 24/21 <b>(15.5)</b>	11/26-12/23/21 <b>(21)</b>	n/a	1/3/22	New Request
J. Bentley	Mat'y	Art Teacher/HS	4/25-6/22/22 <b>(40)</b>	n/a	9/22 <b>(60 days)</b> pending school calendar	TDB	New Request
C. Leva	Mat'y	SpeechTherapist SE/NE	4/25-5/6/22 <b>(10)</b>	5/9-6/22/22 <b>(33)</b>	9/6-11/28 <b>(60 days)</b>	11/29/22	New Request

**POLICIES**

S29. Motion to **approve the Second Reading of the following Policies:**

- P 1648.13 School Employee Vaccination Requirements (M) (New)
- P 1648.14 Safety Plan for Healthcare Settings in School Buildings – COVID-19 (M) (New)
- P 2425 Emergency Virtual or Remote Instruction Program (M) (New)
- P & R 5751 Sexual Harassment of Students (M) (Revised)

**CURRICULUM**

**CONTRACTS**

**THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON OR OFF THE AGENDA.**

Announcement of future meetings:

- February 16, 2022 CGHS Auditorium 6:30 pm Executive Session; 7:30 pm Regular Mtg
- March 15, 2022 CGHS Auditorium 6:30 pm Executive Session; 7:30 pm Regular Mtg